奥瑞金科技
O.R.G. ORG TECHNOLOGY

2025 Environmental, Social, and Governance Report

ORG Technology Co., Ltd.

About this Report

Report Overview

This is the fourth ESG report released by ORG Technology Co., Ltd., presenting the Company' s efforts to address sustainability challenges and opportunities, embed CSR into operations, and create economic, social, and environmental value for stakeholders.

Reporting Period

The report primarily covers activities from January 1 to December 31, 2025. For completeness and comparability, it may also reference previous years or include forward-looking information.

Reporting Scope

This report covers ORG Technology Co., Ltd. and its controlled subsidiaries. On April 17, 2025, ORG completed the cash acquisition of all issued shares of former COFCO Packaging Holdings Limited (excluding those held by the offeror and its concert parties). COFCO Packaging (now renamed Huaruifengquan Packaging Holdings Limited, hereinafter referred to as Huaruixin) has since been included in the consolidated financial statements. As the acquisition was completed in the second quarter, we did not manage Huaruixin's ESG activities prior to completion. Based on the principles of clarity and reliability, its ESG data are not included in this report.

Reporting Cycle

This is an annual report.

Reporting Standards

This Report is prepared with reference to the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*, the *Self-Regulatory Guidance No. 3 for Companies Listed on Shenzhen Stock Exchange—Preparation of Sustainability Report*, the *IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information* and the *IFRS S2 Climate-related Disclosures* issued by the International Sustainability Standards Board (ISSB), the *GRI Sustainability Reporting Standards* issued by the Global Sustainability Standards Board (GSSB), the *principles of the United Nations Global Compact*, the *ISO 26000:2010–Guidance on social responsibility* issued by the International Organization for Standardization (ISO), and the *SDG Compass: The Guide for Business Action on the SDGs*.

Data Source

All data are sourced from internal records and statistics compiled by ORG Technology Co., Ltd.

Reporting Reference

In the report, "ORG Technology Co., Ltd." is also referred to as "ORG", "the Company", or "we".

Report Acquisition

This report is available in both Simplified Chinese and English. In case of discrepancies, the Simplified Chinese version shall prevail.

You can download the electronic version of this report from our official website: https://www.orgtech.cn/

If you have any comments or suggestions regarding this report, you can contact us as follows:

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Message from the Chairman

Under a favorable climate, all things flourish. As we look back on 2025, this has been a year to remember—not only for our steady progress amid change, but for the way every ORG employee, through extraordinary effort, has helped write a new chapter in our development.

Looking back on 2025, we delivered a solid and meaningful performance through focused execution.

During the year, we advanced strategic deployment to reshape the industry landscape. We completed the strategic integration with former COFCO Packaging, we also strengthened coordination across subsidiaries and investees, optimized our business structure, and built stronger synergies. At the same time, we remained committed to addressing excessive internal competition and promoting industry consolidation, demonstrating the responsibility and leadership of a market leader.

We also accelerated our global expansion with a broader vision. We steadily advanced the construction of two-piece can lines in Thailand and Kazakhstan, and completed the acquisition of Ball's 2.2 billion-can project in Saudi Arabia, with our overseas network taking shape. From Southeast Asia to the Middle East, ORG's manufacturing and service capabilities continue to expand along the Belt and Road, as the foundation of a global industrial ecosystem emerges.

We anchored our development in environmental stewardship, advancing innovation and sustainable growth. Our early investments in digital marketing, digital management, and supply chain systems—combined with the rapid rise of AI—have brought ORG into a pivotal phase of transformation. At the same time, we remain committed to green and sustainable development across every stage—from green materials, green production, and green products to an increasingly diversified portfolio of sustainable packaging solutions—contributing ORG's approach to China's transition from a major packaging country to a leading packaging power.

We also stayed true to our founding spirit through craftsmanship and dedication. From R&D and design to frontline operations, the efforts of countless employees support the efficient operation of over a hundred production lines worldwide. By integrating precision manufacturing with aesthetic value, we have shaped ORG's distinctive product identity. This commitment continues to drive our businesses—including food cans, beverage cans, plastic packaging, industrial steel drums, and new energy battery components—setting benchmarks for China's packaging industry.

The fruits nurtured by our hard work will ultimately shine with brilliance. In 2025, our efforts received widespread recognition: from standing out in the Top 100 Enterprises in the Beijing-Tianjin-Hebei region and the Top 100 of China's packaging industry, to winning top honors in the National Enterprise Management Modernization Innovation Achievement; from our Spring Festival Gala promotional video airing across Europe's five major football leagues and featuring at AJ Auxerre's home stadium, to the XiWang climbing bottle device winning the Forbes China Sports Innovation Award at FISE Shanghai; from Budweiser APAC annual award to the "Beverage Three-piece" Gold Award at the Canmaker Summit 2025 and the Asia CanTech Award. Each accolade attests to the "extraordinary" spirit of ORG staff and reflects the society's recognition of the Company's pursuit of excellence.

Looking ahead, shared conviction will guide our direction. Over the past year, through in-depth research across domestic and international operations and close engagement with partners, we have gained clearer insight into industry trends and development pathways. We believe AI, global expansion, and green development will be the three key drivers of ORG's next phase of high-quality growth. We will use AI to upgrade the entire value chain—from production and design to supply chain and marketing; deepen our global footprint through overseas capacity and resource integration to build an "ORG model" of industrial globalization; and remain committed to green development, strengthening our competitiveness through sustainable development.

No matter how many mountains lie ahead, we rise to meet them. Every achievement reflects the dedication and wisdom of our people, the trust and support of our partners, and the understanding and commitment of our shareholders. It is this shared purpose and collective progress that allow us to move forward with confidence through change and uncertainty.

In this era of profound change, we are both proud and fortunate to be part of the growth of the packaging industry and China's broader economic development. At this new starting point, we will continue forward together—taking on meaningful challenges, striving for excellence, uniting our efforts through shared purpose, and shaping the future through collective progress.

Zhou Yunjie

Chairman, ORG Technology Co,. Ltd

About Us

About ORG

ORG Technology Co., Ltd. (Stock code: 002701.SZ), headquartered in Beijing, is a leading metal packaging enterprise in China. Founded in Wenchang, Hainan in 1994 and listed on the Shenzhen Stock Exchange in 2012, ORG became the first A-share listed company in the metal packaging sector. In 2025, ORG was named one of the 2025 Beijing Top 100 Enterprises, a ranking jointly issued by the Beijing Enterprise Confederation, the Beijing Enterprise Directors Association, and other organizations. The Company also ranked 187th among the 2025 BeijingTianjinHebei Top 100 Enterprises, 81st in the manufacturing category, 21st in the "Top 100 Beijing Listed Companies", 61st in "Beijing Top 100 Private Enterprises", and 100th in the Beijing Top 100 Manufacturing Enterprises.

As a comprehensive packaging total solutions provider, ORG offers integrated services centered on metal can packaging, including product design and manufacturing, filling services, intelligent packaging solutions, advanced food processing, and sports-related operations. We operate nearly 80 production bases worldwide, with products covering food cans, beverage cans, aerosol cans, metal closures, plastic packaging, and industrial steel drums, serving leading domestic and international brands. We continue to strengthen innovation, with more than 700 patents and experience in developing industry standards. We have established technical capabilities in coated materials, QR code–based intelligent technologies, and green packaging. Our CNAS-accredited laboratories support product quality assurance. We also advance green packaging and intelligent transformation, while strengthening industrial chain integration and international expansion to deliver comprehensive, high-quality services to global FMCG customers.

Corporate Culture

Mission

Being a packaging solution provider in the new era

Vision

Comprehensive packaging total solution provider

Business Philosophy

Packaging the brand and marketing the brand

Corporate Spirit

Striving, Innovation, Honesty and Harmony

CSR Honors

January 2025

2024 Impactful Sports Innovation Brand

Forbes China

February 2025

"End-to-End Productivity" Award

The Kraft Heinz Company

August 2025

The "Gatekeeper" of China Canned Food Industry

China Canned Food Industry Association

Founder Guan Yuxiang awarded the Lifetime Achievement Award of China Canned Food Industry

China Canned Food Industry Association

Vice President Chen Yufei honored as the "Craftsman of China Canned Food Industry"

China Canned Food Industry Association

Coated iron DRD series can awarded "Most Innovative Product"

China Canned Food Industry Association

September 2025

Ranked 39th in Beijing Top 100 Private Enterprises for Social Responsibility

Beijing Federation of Industry and Commerce

October 2025

2025 Asia CanTech Awards

Asian CanTech

Beverage Three-Piece Can Gold Award

Canmaker Global Summit

Beverage Three-Piece Can Bronze Award

Canmaker Global Summit

November 2025

Ranked 187th in Beijing-Tianjin-Hebei Top 100 Enterprises

Beijing Enterprise Confederation, Beijing Enterprise Directors Association, Tianjin Enterprise Confederation, Tianjin Enterprise Directors Association, Hebei Enterprise Confederation, Hebei Enterprise Directors Association

Ranked 81st in Beijing-Tianjin-Hebei Top 100 Manufacturing Enterprises

Beijing Enterprise Confederation, Beijing Enterprise Directors Association, Tianjin Enterprise Confederation, Tianjin Enterprise Directors Association, Hebei Enterprise Confederation, Hebei Enterprise Directors Association

Excellent Supplier of the Year

Budweiser APAC Supplier Strategic Alliance

Precision Manufacturing Award

Budweiser APAC Supplier Strategic Alliance

December 2025

Ranked 100th in Beijing Top 100 Manufacturing Enterprises

Beijing Enterprise Confederation, Beijing Enterprise Directors Association

Ranked 21st in Top 100 Beijing Listed Companies

Beijing Enterprise Confederation, Beijing Enterprise Directors Association

Second Prize, 32nd National Enterprise Management Modernization Innovation Achievement

China Enterprise Confederation

Extending Industrial Value from Production to Ecosystem

Packaging is the final step before a product reaches consumers—and the starting point of value creation. We continue to advance our "value spillover" strategy, anchored in core technologies such as coated iron. Building on more than 30 years of expertise in material safety, precision manufacturing, and supply chain management, we extend these capabilities into related fields including sports nutrition, digital agriculture, and overseas markets. This represents a systematic extension of our core manufacturing capabilities, shaping an integrated development model from "core manufacturing" to "industrial ecosystem."

Defining value with technological innovation

Technological innovation is not only an upgrade in production methods, but also the foundation of our value spillover strategy. Guided by advanced technologies and customer needs, we continue to strengthen high-end manufacturing capabilities, reshape value through innovation, and unlock new possibilities for packaging in brand expression, user experience, and supply chain efficiency.

Coated iron is a core proprietary technology independently developed by ORG. We continue to promote our R&D and large-scale application, redefining packaging from a simple container into a key carrier for food preservation, brand value, and consumer experience.

Coated iron bowl production line

The core advantages of coated iron

Food safety	Protection performance	Processing capability	Differentiation
Free of harmful substances such as BPA, melamine, and plasticizers, helping preserve the original flavor of food and beverages.	Strong resistance to corrosion, acids, and sulfur, making it suitable for a wider range of food, beverage, packaging, and storage applications.	High film ductility combined with high-strength substrates supports stamping processes, enabling DRD deep drawing and DI forming.	Enhanced color clarity and visual expression meet diverse branding and design needs for differentiated packaging formats.

By the end of 2025, we had developed more than 10 types of coated iron bowls with different designs and capacities, including the "confession bowl" and conical bowl. We hold more than 50 patents related to coated iron materials and bowl can designs, and have led the development of one national standard, helping customers in sectors such as canned food and prepared meals enhance product and brand value.

Coated iron bowls in various designs and capacities

Building new capabilities through strategic spillover

We extend our core capabilities into adjacent sectors, transferring our expertise in materials, manufacturing, and supply chain management. From Xiwang Drink's deep integration of the "Packaging+" model to the reverse empowerment of the prepared food industry from farm to plant, each new business represents a strategic effort to maximize the value of our core capabilities. Through both technological innovation and business model upgrades, we leverage the spillover strategy to reshape the industry ecosystem and define new development pathways for packaging.

CSR honor

Xiwang Drink was awarded the **"Sports Innovation Brand"** in Forbes China's 2024 Impactful Sports Innovation Brand.

Collagen peptide refreshes Xiwang Drink

The launch of Xiwang Drink reflects our implementation of the value spillover strategy, supporting our core packaging business while building a "Packaging+" ecosystem. From differentiated aluminum bottle and can design and manufacturing, to proprietary formula development and filling services, and further to full-chain sports marketing, Xiwang Drink enhances industrial synergy, supporting the development of a second growth curve and moving toward higher value-added segments of the value chain.

In addition, through diversified operations and IP development, Xiwang Drink builds a multi-layered scenario network across professional sports and mass fitness, including football and ice hockey. Physiological data from sports scenarios and consumer insights are translated into product innovation, enabling a shift from adapting to sports scenarios to defining sports-related demand, and from leveraging sports resources to building brand assets.

In early 2025, Xiwang Drink launched an upgraded formula incorporating high-quality collagen peptides, providing more comprehensive nutritional support and improved recovery for consumers. This supports healthier lifestyles while strengthening its positioning in the sports nutrition market and creating broader social value.

Sales promotion for Xiwang Drink

Value spillover drives full industrial chain transformation in prepared food

Amid the trillion-yuan prepared food market, we are redefining the role of packaging through a full industrial chain approach—from the field to the consumer table. By integrating self-developed coated iron technology with prepared food products, developing a digital planting base in Guanliangjiao Village, and building modern production facilities in Liaoning, we leverage our strengths in packaging technology, industrial chain integration, and food OEM to expand the "Packaging+" ecosystem.

At the 113th China Food and Drinks Fair, ORG's high-end prepared food brand attracted strong attention. Yuanben Pre-steamed Rice uses premium rice sourced from the core production areas of Northeast China, carefully preserving the natural quality of each grain. The Nutritious Dessert series uses selected ingredients and features ancient painting–inspired packaging, combined with a tear-open, ready-to-eat bowl design that brings convenient and accessible wellness.

Following the launch of the pre-made rice business, Liaoning ORG initiated the "New Agricultural Industrial Park" project, promoting science-based cultivation and digital management, and adopting newly developed rice varieties for green, pollution-free planting. The project also advances eco-friendly value-added processing of rice, extends the rice industry chain, and explores both domestic and international markets in coordination with prepared food products. By applying an industrial approach to agriculture, the company supports rural vitalization while achieving integrated industry chain development and local economic growth.

Green digital rice planting base

Driving synergy from production lines to industrial ecosystems

The spillover and extension of capabilities ultimately require system-level integration across broader dimensions. Through global expansion and industrial chain collaboration, we are transforming point-based capabilities into a networked industrial ecosystem, accelerating the shift from "production lines" to "industrial ecosystems."

Accelerating global expansion

- We continue to consolidate and optimize capacity in key international markets, ensuring the stable growth and efficient coordination of our overseas manufacturing system.
- We gradually built a global sales network through targeted marketing and localization strategies, advancing international certifications for prepared food products to unlock new overseas growth opportunities.

Maximizing synergy effect

- Through an integrated "innovation–standards–industry" model, we continue to set benchmarks in food packaging, leveraging technology spillover to create new value.
- Building on our core business and capabilities, we are developing a "packaging technology + full industrial chain integration" system, unlocking value across extended segments of the value chain and constantly exploring new business areas and growth opportunities.

Advancing Green Collaboration for Shared, Sustainable Growth

Sustainable development is not a solo effort—it is a shared journey across the value chain. From making a can to protecting the planet, ORG remain committed to a sustainability-driven, win-win approach. Anchored in our role in the metal packaging industry, we move beyond traditional collaboration models and work with upstream and downstream partners to build a multi-level green collaboration system—spanning cross-company coordination, technology integration, and park-level co-development. Together with industry partners and alliances, we contribute to a more resilient and sustainable ecosystem.

Green collaboration in practice: from transactional relationships to a shared green community

Guided by a shared growth philosophy, we have evolved our relationship with Budweiser from a traditional supplier–customer model into a strategic partnership for value co-creation. Moving from transactional cooperation to deeper value alignment, we have advanced coordinated changes across management, technology, and the value chain, providing a practical example for the green transition of China's manufacturing sector.

Evolving management practices

We implemented Budweiser's 3R framework and built a performance assessment and continuous improvement system covering quality, efficiency, sustainability, and innovation. Budweiser sent specialists to our plants for training, and we organized visits to Budweiser facilities for benchmarking.

Lightweighting-driven innovation

We set phased weight-reduction targets, jointly advanced key technologies, and obtained certifications. At the plant level, we carried out energy-saving upgrades to reduce material use and carbon emissions.

Value chain-wide carbon reduction

We require key aluminum suppliers to increase recycled content, promote green electricity use, and drive upstream emission reductions. As one of the first packaging companies connected to Budweiser's carbon management platform, we achieved lifecycle carbon footprint transparency.

ORG Foshan Plant

CSR honor

ORG Foshan Plant became **Budweiser's first Green Can Supplier**.

Co-innovation pathway: from micron-level precision to a circular economy

From micron-level equipment optimization to full-process green upgrades and recyclable aluminum cup applications, ORG works with Suzhou SLAC Precision Equipment Co., Ltd. (SLAC) to integrate precision manufacturing into green scenarios. Through deep collaboration, we advance localization and product innovation, turning industrial precision into environmental value.

The signing ceremony of strategic cooperation between ORG and SLAC

Precision manufacturing underpins green production

Leveraging SLAC's expertise, we optimized core can-making equipment at micron-level precision, improving efficiency and quality stability while reducing energy use and material loss, strengthening the foundation for green production.

Deepening collaboration for green upgrades

Since 2016, we have built trust through multiple projects. In August 2025, we renewed our strategic cooperation, covering equipment upgrades, localization of spare parts, and joint product development.

Recyclable aluminum cups for circular use

We supplied nearly 50,000 recyclable aluminum cups for the Phoenix Legend concert at the National Stadium, introducing a "eco-friendly use and recycle" model. This milstone promotes green metal packaging innovation and drives a technological revolution in green packaging.

New recyclable aluminum cup

Co-developing the Sanshui model: from green plant to green ecosystem

Building on green plant practices, we have advanced process upgrades and energy-saving measures to set a benchmark for green production. We also joined Budweiser's Carbon Reduction Alliance and co-initiated the FOS Sanshui Industrial Park Decarbonization Alliance with benchmark enterprises, extending carbon reduction from single plant to coordinated, park-level collaboration and jointly building a green ecosystem.

Energy system coordination

Through centralized electricity procurement, ORG and Budweiser combined power demand of their two plants in Guangdong, enhancing bargaining power and securing more competitive electricity pricing.

Green electricity trading mechanism

At Sanshui Industrial Park, ORG Foshan Plant achieved 100% green electricity usage, setting a replicable model for the green development of industrial parks.

Technology resource sharing

We share technologies such as smart energy management systems, energy storage, and heat pump systems with other enterprises in the park, promoting coordinated use of technology resources.

The FOS Sanshui Industrial Park Decarbonization Alliance

Building the Cornerstone of Development Toward a Resilient Future

ORG refines the modern corporate governance system by reinforcing compliance, business ethics, information security, operational integrity and due diligence. As a result, we have continously enhanced our governance capabilities and standards. Through robust governance and sound management, we work to build a solid foundation for resilient growth and sustained long-term value creation.

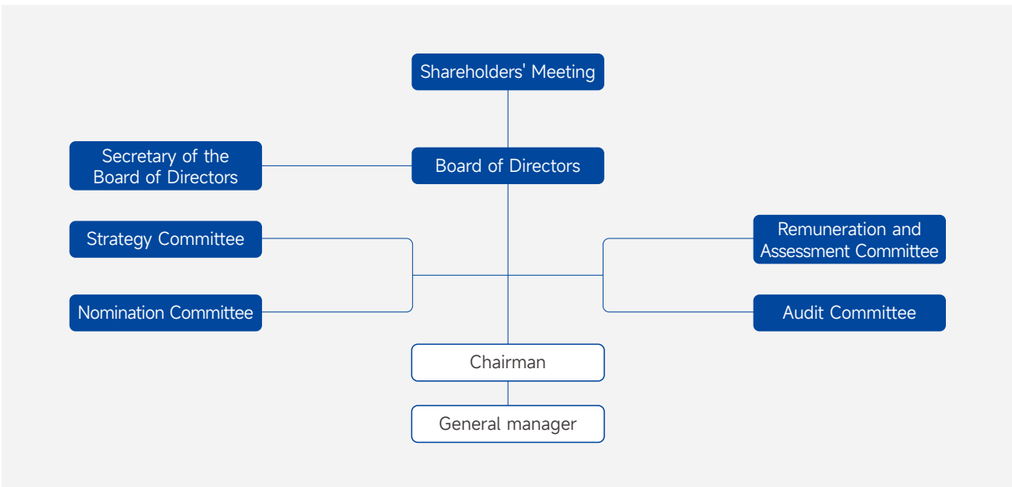
Corporate Governance

ORG builds on a foundation of sound governance, refining the corporate system and establishing a governance framework with clear accountability and efficient operations. The Company maintains transparent operations, reinforces compliance, risk management, and integrity, and ensures robust practices in information security, tax compliance, and due diligence, supporting sustainable development.

Governance structure

The Company has implemented the revised *Company Law* of China and the latest regulatory requirements, transferring the functions of the Board of Supervisors to the Audit Committee under the Board of Directors. We've reviewed and updated 29 internal governance policies, including the *Articles of Association*, and *Information Disclosure Management Rules*, and introduced two additional policies to ensure compliance of its governance structure, rules, and operations. In line with the *Rules of Procedure for Shareholders' Meetings*, and the *Rules of Procedure for the Board of Directors*, major matters are reviewed and approved through formal meetings, ensuring disciplined, efficient decision-making.

We have made active efforts to diversify the Board, considering gender, age, professional background, and industry experience in director appointments, while also assessing expertise and track records. Senior management compensation is managed in accordance with the compensation plan approved by the Shareholders' Meeting of ORG. The Board is re-elected every three years and undergoes annual performance reviews, ensuring steady, long-term growth through a more diverse and capable leadership team.



In 2025

4
Shareholders' meetings held

28
Proposals deliberated and approved

6
Board meetings held

36
Proposals deliberated and approved

100%
Attendance rate at Board meetings

9 Board members, **2** executive directors, **7** non-executive directors (**3** with relevant industry experience)

3 independent directors, accounting for **33.33%**

2 female Board member

8 members holding other external director positions on the Board

Transparent operations

Complying with relevant regulations, including the *Rules Governing the Listing of Shares on the Shenzhen Stock Exchange*, the *Measures for the Administration of Information Disclosure by Listed Companies*, and the Company's *Investor Relations Management Rules* and *Information Disclosure Management Rules*, ORG provides reasonable returns to shareholders, enhances disclosure and communication, and maintains a transparent, efficient, and credible market image.

Shareholders' rights protection

We implement a continuous and stable dividend distribution policy, and actively fulfill our obligation to pay dividends through means such as annual cash dividends. We conduct separate voting for small and medium-sized investors and disclose the results, ensuring the rights and interests of minority shareholders.

Information disclosure

On top of mandatory disclosure, we enhanced voluntary disclosure, ensuring information is true, accurate, complete, timely, and fair. In 2025, no corrections were required and no regulatory or exchange penalties were imposed.

Investor engagement

We maintain active communication with investors through multiple channels, such as investor hotlines, emails, the SZSE Easy Interaction Platform, site visits, performance briefings, and roadshows.

In 2025

120
External disclosure announcements

1
Online performance presentation

61
Investor inquiries addressed

100%
Response rate

0
Incidents of insider information violations

Risk & compliance management

ORG embeds risk and compliance throughout operations, continuously improving its internal control system and risk management mechanisms. Through enhanced legal training and audit oversight, we strengthen our ability to identify, monitor, and respond to risks, reinforcing the foundation for compliant operations.

Improving risk management

The Board of Directors, through its Audit Committee, oversees risk control by coordinating legal, internal audit, finance, and business divisions to ensure compliance across all processes. We apply full-cycle contract risk management, including pre-contract entity and litigation reviews, in-process contract review in accordance with the *Contract Review Management Procedure*, and post-contract archiving and review, effectively managing operational risks.

Organizing compliance training

To address risks in daily operations, the Company conducts online legal training covering contract execution, evidence collection and preservation, and key control points, enhancing employees' compliance awareness.

Strengthening audit supervision

An external audit firm is engaged annually to conduct a specialized audit of the Company's internal control systems and processes. The Internal Audit Department conducts annual on-site audits of branches and subsidiaries, performs targeted audits on key risk areas and material transactions, and evaluates internal controls. These efforts ensure operational compliance and proactive risk mitigation.

In 2025

2
Non-executive directors with professional risk management expertise

0
Violations of business ethics or conduct rules

0
Violations of the Company's code of conduct (including corruption or bribery, discrimination or harassment, customer privacy data, conflicts of interest, money laundering, or insider trading)

2,000+
Contracts reviewed

Forward-looking planning and joint governance to assure food packaging safety and compliance

In response to tightening global regulation of metal packaging safety for food, ORG organized specialized training on food contact material regulations. Delivered through a hybrid format, the program brought together quality leaders from business units and subsidiaries, along with experts from key coating suppliers, to interpret core requirements, including China's GB 4806.10-2025 and Commission Regulation (EU) 2024/3190. The initiative enabled upstream and downstream partners to translate regulatory requirements into practice and embed compliance as a driver of long-term competitiveness.

ORG launches the special training on food contact material laws and regulations

Business ethics

ORG upholds fairness, integrity, and self-discipline, adheres to high standards of business ethics, regulates its conduct, manages integrity risks, and maintains a robust whistleblowing mechanism. We strictly prohibit unfair competition and misconduct to support a healthy and sustainable business environment.

Governance

ORG strictly follows applicable national and local anti-corruption regulations, as well as its internal Anti-fraud and Complaint & Reporting Management Policy, which defines responsibilities and organizational structure. Anti-fraud efforts are overseen by the Board of Directors, supervised by the Audit Committee, and executed by the Internal Audit Department, with each department responsible for addressing fraud risks within its scope. The person in charge is the primary responsible party for anti-fraud efforts.

Strategy

Signing integrity commitment letters

- All managers, branch/subsidiary department heads and above, and employees in key economic roles must sign the *Anti-Fraud and Integrity Commitment Letter*.
- Business partners, long-term suppliers, and vendors of major projects are required to sign the *Partner Business Integrity Commitment Letter.*

Whistleblower protection

- The Company strictly safeguards whistleblower identities. Departments receiving reports and individuals involved in investigations must not disclose whistleblower information without authorization. Unverified investigation details and conclusions must remain confidential and are not to be privately discussed or circulated, ensuring the whistleblower's personal and property safety.
- If the reported anti-fraud evidence is verified, the Company will evaluate the nature of the case and assess potential economic recovery, offering appropriate rewards to the whistleblower.

Fraud complaint and reporting

- The Company's Internal Audit Department maintains external reporting channels (hotline, email, and mailboxes) public. It collects, compiles, and reports anti-fraud data to the Audit Committee, conducts anti-fraud investigations, and prepares reports based on findings.

Anti-unfair competition

- ORG complies with Chinese laws such as the *Anti-Unfair Competition Law, Anti-Monopoly Law*, and *Interim Provisions on Banning Commercial Bribery*. Employees are required to uphold professional ethics, protect trade secrets, engage in fair and transparent business practices, and accept oversight, ensuring integrity in all operations.

Impact, risk and opportunity management

Fraud risk is integrated into the Company' s annual risk assessment. Management conducts fraud risk identification and evaluation at the corporate, departmental, and key account levels. The process considers both the likelihood and materiality of fraud, covering areas such as false financial reporting, misappropriation of assets, and unauthorized or improper income and expenditures.

Metrics and targets

Business ethics management metrics	Progress in 2025
Anti-corruption efforts	• 0 corruption-related lawsuit concluded • 0 confirmed corruption incidents • 0 employees dismissed or disciplined for corruption • 0 contract terminations or non-renewals with business partners due to confirmed corruption violations
Anti-unfair competition	• 0 lawsuits on unfair competition/monopoly • 0 conflicts of interest

Information security

The Information Technology Management Center of ORG is responsible for information security management. A three-tier governance structure—Department Head, Chief Financial Officer, and General Manager— is in place, and employees are encouraged to promptly report security incidents, vulnerabilities, and suspicious activities. Information security strategies and reviews are reported to the Vice Chairman and general manager during quarterly operations and annual planning meetings.

In line with its information security policies, the Company engages external network engineers as dedicated information security personnel and conducts two to three company-wide cybersecurity training sessions each year to raise employee awareness. We have established emergency plans and response procedures to mitigate risks such as unexpected downtime or power outages, and conduct two planned shutdowns and two offline emergency response drills annually. IT infrastructure procured by the Company is ISO 27001 certified, and both IT systems and information security management systems are subject to external audits, including third-party vulnerability assessments and simulated cyberattacks. Employees and suppliers are required to comply with confidentiality requirements, which are embedded in relevant contracts.

In 2025

0
Information security incidents

0
Information security vulnerabilities

0
Customers and employees affected by information security breaches

All purchased IT infrastructure equipment **passed ISO 27001 or relevant certification**

In 2025

1,411.9636 million yuan
Taxes paid

Note: Consistent with the statistical scope of the annual report.

Tax payment according to laws

ORG treats tax compliance as a core responsibility and a baseline of integrity, strictly adhering to tax regulations in all jurisdictions where it operates and accepting oversight from tax authorities. We maintain sound tax management and risk control systems, standardizing the full process of accounting, tax filing, and payment, and use independent bank accounts for tax settlement. We do not engage in tax avoidance or shift income to low-tax jurisdictions, ensuring taxes are paid in full and on time while supporting fair market practices.

Due diligence

ORG adheres to prudent operation and risk prepositioning. The Company places strong emphasis on due diligence across investment, financing, supplier vetting, and employee rights protection. Through comprehensive investigations and risk analysis, we ensure informed decision-making, verify supplier qualifications, and uphold employee rights—providing a solid foundation for sustainable, stable growth.

Sustainability Management

ORG continues to enhance its sustainability governance framework by embedding sustainability philosophy into its strategy, values, and operations. By aligning social and business value, we reinforce the foundation for long-term sustainable growth and contribute to high-quality economic and social development.

Sustainability philosophy

As an active advocate of SDG Compass, ORG integrates the sustainability philosophy into strategic decision, culture cultivation, and daily operation. Upholding fair competition and strengthening compliance, ORG delivers high-quality, sustainable solutions that support industry development, environmental sustainability, and social well-being.

Economic	We remain true to our founding mission of driving national development through industry. By advancing technological and business innovation, we aim to lead industry growth, deliver value to shareholders, create benefits for customers and partners, and share development achievements with employees.
Environmental	We view environmental protection as a core element of our sustainability strategy. We are committed to fulfilling our environmental responsibilities by focusing on waste reduction, recycling, and resource efficiency. Through circular practices in metal packaging recovery and reuse, we promote eco-friendly, energy-saving development while supporting environmental protection and long-term sustainability.
Social	We believe in the power of doing good. That' s why we continue to share our development gains and give back to society to help build a better future.

Sustainability management system

The Company has established a three-tier management structure—from decision-making to management and execution—ensuring effective implementation of sustainability initiatives.

Decision-making level
The top authority for sustainability management

The Board and its specialized committees
Oversees the implementation of sustainability strategies and systems, monitors performance, and makes decisions on major sustainability matters.

Management level
Overseeing the management of sustainability initiatives

Packaging Industry Strategy Research Center
Analyzes global political, social, and environmental risks and opportunities that may impact the Company, drives the execution of sustainability strategies and goals, and promotes integrated sustainability management.

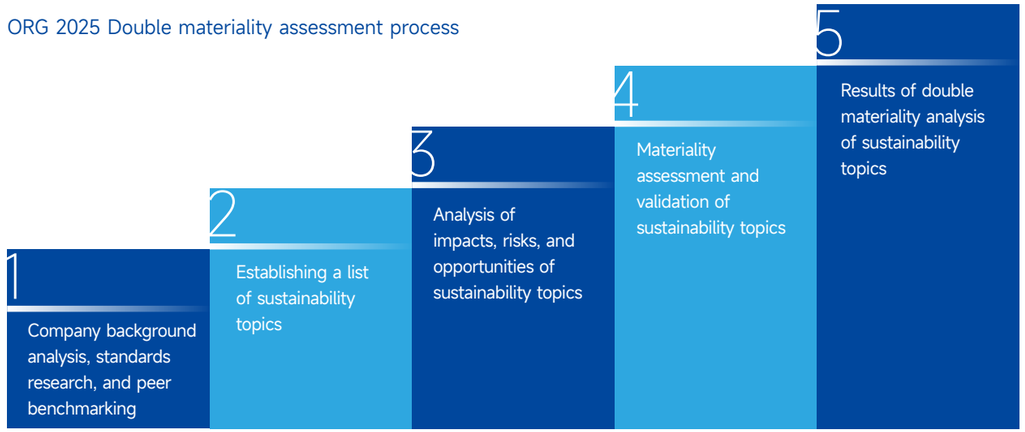
Executive level
Implementing sustainability strategies, policies, and goals

Sustainability working group (departments and subsidiaries)
Carries out sustainability strategies, policies, and goals across business operations.

Materiality assessment

In accordance with the requirements of the *Self-Regulatory Guidelines No. 17 for Companies Listed on ShenzhenStock Exchange—Sustainability Report (For Trial Implementation)*, and by referring to the dual materiality assessment steps outlined in the *Self-Regulatory Guidance No. 3 for Companies Listed on Shenzhen Stock Exchange—Preparation of Sustainability Report*, the Company conducts a double materiality assessment on the sustainability topics from the perspectives of impact materiality and financial materiality.

ORG 2025 Double materiality assessment process



Based on an assessment of the Company's background, ESG rating requirements, and peer benchmarking, and with reference to key standards and frameworks, ORG has established its 2025 sustainability topic list. The list includes 26 topics: 9 environmental, 12 social, and 5 governance. For each topic, the Company evaluates its impacts, risks, and opportunities in the context of its business activities and operations.

Impact analysis

Impact analysis assesses how ORG's performance on each topic affects the economy, society, and the environment.

Risk and opportunity analysis

Risk and opportunity analysis assesses the risks and opportunities that may affect the Company's operations, financial position, operating results, and cash flows.

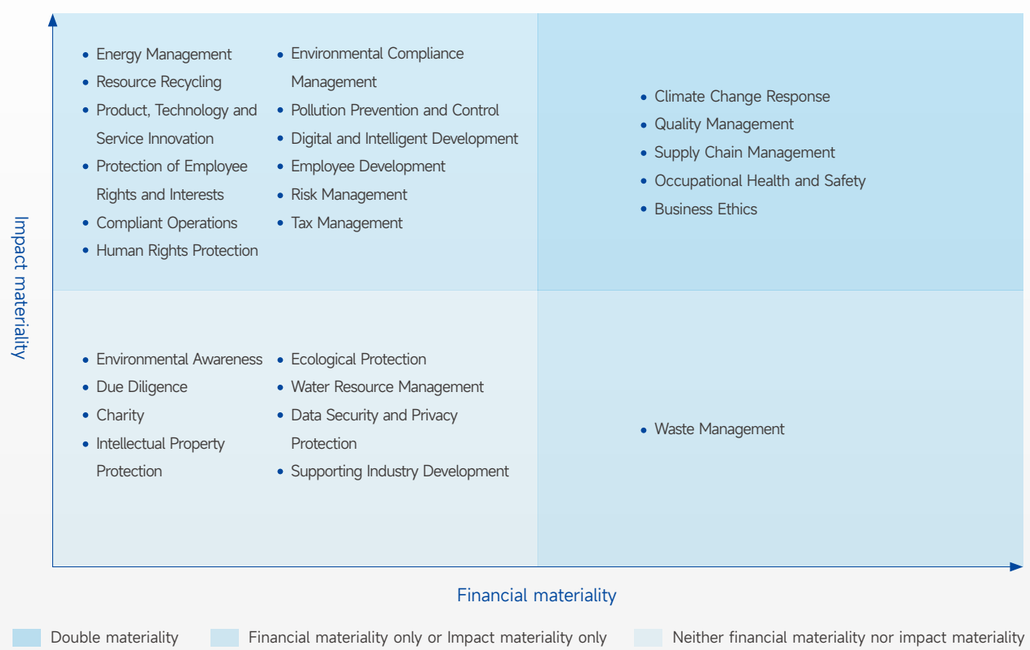
Based on this analysis, the Company applies a combination of qualitative analysis, expert assessment, and cross-department review to evaluate both financial materiality and impact materiality for each topic.

Financial materiality is assessed across two dimensions: impact severity and likelihood. Each dimension has five levels: very high, high, medium, low, and very low. Topics rated medium or above on both dimensions are considered financially material.

Impact materiality is assessed using the same two dimensions—impact severity and likelihood. Each dimension has five levels: very high, high, medium, low and very low. Topics rated medium or above on both dimensions are considered material in terms of impact.

The Company integrates the findings of both assessments to form its 2025 double materiality analysis results. In 2025, six topics were identified as financially material: business ethics, quality management, supply chain management, occupational health and safety, climate change, and waste management. For these topics, the Company has incorporated four core elements—governance, strategy, impact/risk/opportunity analysis, and metrics and targets—into the corresponding disclosures in this Report.

Material topic matrix



Stakeholder management

The Company engages stakeholders through multiple channels to understand their expectations and deliver shared value, working toward inclusive, sustainable development.

Stakeholders	Core demands		Communication and response	
Government/ regulator	• Honest and compliant operations • Fair competition • Tax payment according to laws	• Serving local economic and social development • Transparent operation	• Sound corporate governance • Proactive tax payment according to laws	• Response to government policies • Regular reports and information announcements
Shareholders/ Investor	• Good business performance • Sound corporate governance	• Realization of corporate development strategy • True, complete, and timely information disclosure	• Shareholders' meeting • Regular reports and information announcements	• Investor relations hotline • Earnings briefings and other investor communication events
Customers	• Product quality and safety • High-quality services	• Technological innovation • Information security protection	• Customer demand survey • Strict quality management	• Innovative product development • Improvement of service quality
Partners	• Keeping promises • Transparent procurement	• Promoting industry progress	• Exchange and mutual visits • Industry forums	• Breakthrough in technological innovation • Resource sharing
Employees	• Compensation and benefits • Occupational health and safety • Employee rights protection	• Career development and Training • Employee care and well-being	• Trade union • Employee questionnaire survey • Employee training	• Staff symposiums, discussion meetings, etc • Daily communication and exchange
Communities and the public	• Engagement in charity • Serving community development		• Volunteer services • Charitable activities	• Boosting local economic development • Serving rural vitalization
Environment	• Systematic environmental management • Support for the development of green industries		• Establishment and operation of environmental management systems	• Energy conservation and emission reduction • Sustainable packaging • Green office
Media	• Responsible operation	• Adequate information disclosure	• Press conferences, media interviews, new media interactions	

Creating a Responsible Network for Shared Growth

ORG advances a co-creation and shared value approach. We deliver quality and innovation for customers, and strengthen the supply chain through collaboration. Our deep local integration overseas supports mutual growth with host communities, and employee care and community initiatives further amplify positive impact. Working with stakeholders, the Company builds collective strength through collaboration and drives long-term shared growth.

Driving Quality Through Innovation

By strengthening end-to-end quality management, advancing upstream innovation and smart manufacturing, and enhancing customer protection and lifecycle services, we drive coordinated improvements in product quality, technology, and service, strengthening competitiveness and brand value.

Consolidating quality foundation

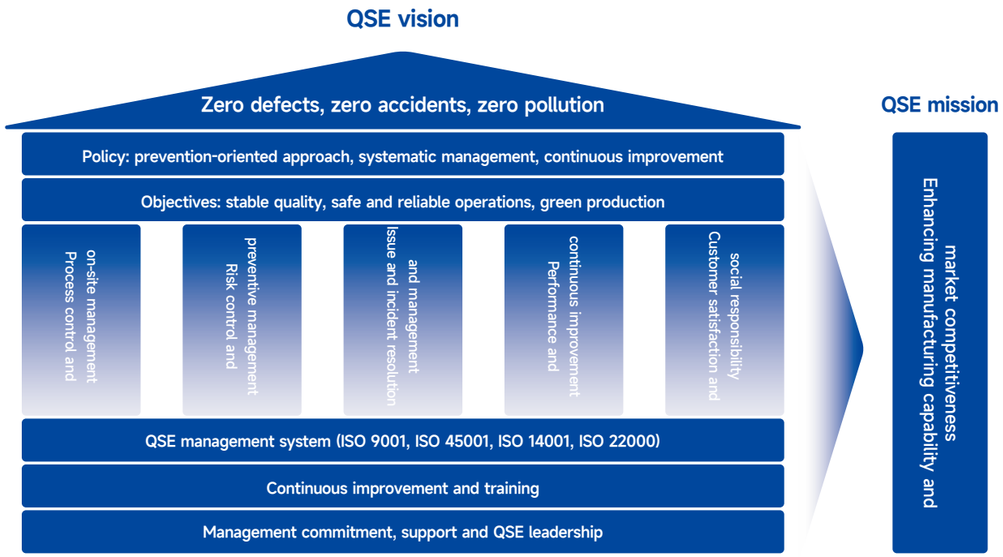
The Company places quality at the center of its operations, continuously enhancing our end-to-end quality and safety management system beyond baseline requirements. By applying advanced quality management tools and models, we work to build a distinctive quality framework and promote higher standards across the metal packaging industry.

Governance

The Company has established a four-tier quality management structure comprising the Board of Directors and its committees, the General Manager, the Quality, Safety and Environmental Management Center, and business divisions and subsidiaries/branches. The Board and its specialized committees supervise the quality management; the general manager is responsible for the overall quality management work and supervises the quality management results. The Quality, Safety and Environmental Management Center sets policies and strategies, conducts training and certification, drives improvement initiatives, supports supplier quality audits, and works with sales to improve complaint handling. Business divisions set quality KPIs, conduct plant risk audits, and align quality strategies with customer needs. Subsidiaries and branches are responsible for execution.

Strategy

The Quality, Safety and Environmental Management Center continues to implement a lean production and Six Sigma integrated approach, reducing process inefficiencies and improving production consistency and accuracy to support stable quality, safety, and green production.



Implementing SPC	• SPC(Statistical Process Control) has been applied across subsidiaries and branches to support real-time process control and guide production line improvements, with full coverage across two-piece can and lid operations under the Two-Piece Can and Filling Division.
Tightening lifecycle quality inspection	• Incoming raw materials are subject to strict inspection and sampling; non-compliant materials are returned or replaced by the Procurement Department, with the qualified supplier list updated accordingly. • Production quality control is reinforced through management of key processes, inspection of semi-finished products, and personnel qualification controls. • Finished products undergo final inspection, including appearance, sealing performance, and labeling compliance, with strong emphasis on batch traceability and sample retention.
Improving quality awareness and capability	• Training programs for quality leaders and reserve personnel across subsidiaries and branches achieved an 85.4% pass rate; by the end of 2025, a total of 118 personnel had been developed. • Three consecutive "Continuous Improvement Cup" were conducted to embed continuous improvement practices, alongside six "ORG Masters" sessions featuring internal and external experts sharing professional knowledge and experience.
Strengthening quality audit and supervision	• Division-level quality audits are conducted across subsidiaries and branches. Mature subsidiaries and branches focus on best-practice sharing and optimization, while newer subsidiaries and branches receive targeted support, gap identification, and hands-on guidance to establish effective quality systems. • Supplier quality risk assessments are conducted, with 52 supplier audits completed to strengthen oversight of supplier quality systems and ensure raw material quality.

The Quality and Food Safety Month campaign

The working environment of the employees

Impact, risk and and opportunity management

In line with the *Quality Risk Audit Standard*, we conduct plant-level quality risk audits across subsidiaries/branches, business divisions, and quality functions. These audits focus on key manufacturing control points and the implementation of corrective actions, enabling comprehensive risk assessment, early identification of potential quality risks, and timely preventive measures.

Risk audits conducted by the Quality, Safety and Environmental Management Center

- Review internal quality case sharing, communication and early warning of major customer complaints, emergency coordination for major customer complaints, and joint investigation and analysis of major quality incidents.
- Evaluate plant quality control stability and assess risks at key production control points.
- Track corrective actions from internal/external and customer audits, verifying their implementation and effectiveness.

Risk audits conducted by business divisions

- Conduct annual risk assessments for branches/subsidiaries, compare quality risks across similar plants, and support those with weaker risk control.
- Assess production process stability and control point risks.
- Track corrective actions from internal/external and customer audits, verifying their implementation and effectiveness.
- Analyze audit findings, classify risk levels, and prioritize followup measures.

Risk audits conducted by quality departments of branches and subsidiaries

- Form cross-functional risk assessment teams from quality, production, and equipment departments.
- Review internal critical control point lists before inspections.
- Confirmed the implementation and effectiveness of corrective actions from internal/external and customer audits.

Metrics and targets

Quality management indicators	Progress in 2025
Establishing and improving the quality management system and requiring subsidiaries and branches to obtain quality management system certification	Among the 36 subsidiaries and branches that have officially entered into production and operation, • 100% certified to ISO 9001 • 94.12% certified to ISO 22000/FSSC 22000 (Except for inapplicable companies.) • 84.85% certified to ISO 14001 • 74.29% certified to ISO 45001 • 28.60% certified to ISO 50001 • 100% beverage can filling branches and subsidiaries hold food production licenses
Conducting strict quality management to improve product qualification rate	• 99.01% tinplate product pass rate • 98.51% aluminum product pass rate

Note: The statistical scope covers the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Enhancing upstream innovation

We place innovation at the core of our development, strengthening early-stage innovation and building a structured, end-to-end innovation system. Through benchmark product development, proprietary brand incubation, and continuous upgrades in intelligent manufacturing, we drive progress from technology innovation to value creation, enhancing the overall competitiveness of metal packaging.

Improving innovation management system

We continue to strengthen our R&D system and talent development, promoting cross-division and cross-product collaboration in product innovation, intelligent manufacturing, and technology development to advance both management and technical capabilities. We reinforce intellectual property protection through regular training on patent and software copyright filings, and continuously optimize external patent application, disclosure, and approval processes to safeguard proprietary technologies.

In 2025

160.2259 million yuan
Spent on product R&D

312
R&D personnel

35
Invention patents applied to main business

1
Invention patent granted during the reporting period

182
Effective patents during the reporting period

Note: The statistical scope of R&D investment and R&D personnel data is consistent with the annual report. The other three indicators only include ORG headquarters and its subordinate divisions: Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

CSR honors

The "Three Core Specialized Strategies of Private Metal Packaging Enterprises" received the **Second Prize of the 32nd National Enterprise Management Modernization Innovation Achievement**.

The "Research and Application of Single-Sheet Tinplate 3D Lithography Positioning Printing Technology" project received the **Third Prize of the Science and Technology Award for China Packaging Industry**.

ORG was honored as a **"Gatekeeper" of China Canned Food Industry** at the 30th Anniversary of China Canned Food Industry Association.

Founder Guan Yuxiang was awarded the **Lifetime Achievement Award of China Canned Food Industry** at the 30th Anniversary of China Canned Food Industry Association.

Vice President Chen Yufei was recognized as a **"Craftsman of China Canned Food Industry"** at the 30th Anniversary of China Canned Food Industry Association.

Creating a packaging innovation benchmark

Guided by our R&D approach of "develop one generation, apply one generation, and reserve one generation", we continue to strengthen integrated innovation capabilities across packaging materials, structural design, decoration, and functionality. We have developed a range of innovative products—such as the Gilded Bowl Can and the Energy Ring Can—that combine functionality with design, aligning packaging more closely with evolving consumer needs.

Upgraded packaging defines a new paradigm of craft beer

ORG aligns with evolving industry trends and consumer demand, using innovation to enhance the drinking experience. From 980ml formats for high-volume consumption, to 650ml for varied usage scenarios, and 500ml for more customized experiences, each format is designed to meet different consumption needs. By placing user needs at the center, we support the evolution of craft beer from basic consumption to a more premium, experience-driven offering.

CSR honors

The 500ml handled beer bottle received the **"Beverage Three-piece" Gold Award** at the Canmaker Summit 2025.

The 650ml handled bottle and can received the **"Beverage Three-piece" Bronze Award** at the Canmaker Summit 2025.

The "Diamond Bowl and Can" and "650ml Cannonball Can" received **the 2025 Asia CanTech Award** in the category of food and beverage packaging.

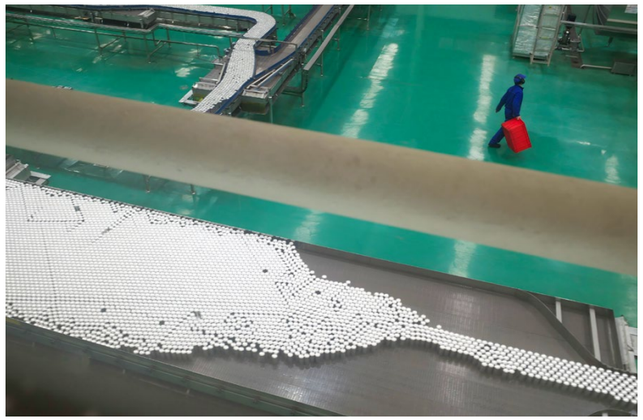
The "Coated Iron DRD Bowl and Can" was honored as **the "Most Innovative Product of China Canned Food Industry Chain"**.

Facilitating the upgrade to intelligent packaging

Driven by technological innovation and digital enablement, we continue to upgrade intelligent manufacturing in metal packaging. We are accelerating automation, digital management, and smart applications, promoting the adoption of technologies such as 5G-enabled industrial internet, digital twins, and AI-based visual inspection across production processes. These efforts support ongoing improvements in production efficiency, quality control, and low-carbon performance.

Digital twin plant enables intelligent packaging upgrades

As a provincial-level digital twin plant in the packaging and printing industry, Hubei ORG Packaging focuses on core products such as beverage cans and food packaging, and has developed a full-process digital twin model across production. By integrating real-time data from equipment operations, raw material inputs, and product inspections, the system replicates production processes in a 1:1 virtual environment. For example, virtual optimization of the stamping process for a specific beverage can improved production efficiency by 18%, reduced energy consumption by 12%, and lowered the defect rate from 3.5% to 1.2%. The system now covers three core production lines, delivering annual cost savings of over 6 million yuan.



The production base of Hubei ORG in Xianning

The digital workshop of ORG

Operation of intelligent equipment

In 2025

0

Confirmed leakage, theft or loss of customer data

96.23%

Customer satisfaction rate

0

Percentage of recycled products in total product sales/deliveries

100%

Customer complaint resolution rate

Note: The statistical scope covers the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Improving customer service

We follow the philosophy of "packaging the brand and marketing the brand", and maintain a mutually supportive, win-win approach with core customers. Enhancing customer service is a key part of our sustainability strategy and competitiveness, ensuring the protection of customer rights while delivering long-term value.

Protecting customer rights

We reshape customer relationships through value co-creation and have established a comprehensive customer protection system covering complaints, privacy, and product recalls, reducing operational risks and safeguarding customer rights.

Customer communication and complaint handling

We maintain multiple feedback channels—including hotline, email, WeChat, and fax—and have established the *Customer Satisfaction Survey Control Procedure*. In line with the *Customer Complaint Correction Measures* and the *Customer Complaint Analysis and Handling Procedures*, complaints are categorized, analyzed, and resolved in a timely manner.

Customer privacy protection

Customer layout designs are carefully registered, and any worn-out layouts are destroyed. Upon ending a partnership, all related layouts are securely disposed of. For new product launches, employees are prohibited from taking or sharing photos without permission. Privacy clauses are included in contracts, and confidentiality agreements are signed to safeguard customer information.

Product recall management

We follow the *Control Procedures for Product Recall* and the *Product Return and Exchange Procedure* to take immediate action in response to food safety risks. This ensures rapid recall and minimizes potential hazards.

Customer compliants per 100 million cans (times)

Year	Two-Piece Can and Filling Division	Three-Piece Can Division	Strategic Customer Department	Deep-processed Products Division
2023	0.99	5.65	0.27	0.61
2024	0.55	2.95	0.31	3.16
2025	0.55	1.94	0.27	4.90

Optimizing customer experience

We upgrade our services based on customer needs, providing end-to-end support across pre-sales, in-sales, and after-sales stages. By continuously advancing product innovation and quality, we deliver better products and services to customers and the market.

Customer-aligned production layout	Dedicated customer support	Global service network
Through co-located and customer-adjacent production layouts, we maintain close proximity to core customers. Facilities are equipped with internationally advanced production equipment tailored to customer product and quality requirements, reducing transportation costs and improving responsiveness.	We have established dedicated service teams to provide one-to-one technical and quality support for key customers, conduct regular technical exchanges, and benchmark key indicators, strengthening ongoing collaboration.	We have established localized sales and service teams across Southeast Asia, Central Asia, North America, and Oceania. Each team operates close to customer production sites and target markets, delivering responsive, on-the-ground support for international customers.

CSR honors

ORG (Foshan) Packaging Co., Ltd. was awarded the **"Outstanding Supplier of the Year"** and **"Precision Manufacturing Award"** by Budweiser APAC.

Our wholly owned subsidiary Jamestrong was nominated at the first Kraft Heinz EPDM Supplier Awards and received the **"End-to-End Productivity" award**.

Creating Industry Value Chain Synergy

Committed to value chain synergy, ORG extends core manufacturing capabilities to upstream and downstream partners to improve efficiency and create shared value. Through joint innovation, we support the evolution of industry standards, while leveraging localized networks to enhance supply chain resilience. In doing so, we bring the strengths of China's supply chain to the global market and work with partners to advance the sustainable development of metal packaging.

Co-building a sustainable supply chain

Governance

We have established a three-tier quality management structure, across headquarters, business divisions, and branches/subsidiaries, to ensure standardized, end-to-end supplier management and continuous improvement.

Name of department	Responsibility
Quality, Safety and Environmental Protection Management Center and Strategic Sourcing Center	• Guide division- and subsidiary/branch-level quality departments in conducting supplier risk assessments,audits,and quality oversight. • Provide quality support—including communication, site visits, and training—to suppliers that are both critical and technologically high-risk.
The procurement and quality departments of business divisions	• Establish a formal new supplier approval process at the division level. • Assess the technical risk and business significance of suppliers. • Conduct initial and regular reviews of both new and existing suppliers.
The quality management department and the purchasing department of branches andsubsidiaries	• Follow the division's new supplier approval procedure to conduct supplier assessments. • Evaluate supplier quality performance and report findings to the division's procurement and quality departments.

Strategy

We apply a structured approach based on tiered classification, dynamic assessment, and performance-based selection, covering compliance, admission, evaluation, and review. This supports the development of a stable, reliable, and competitive supplier base, strengthening supply chain security and value creation.

Supplier compliance

- We incorporate environmental protection and occupational health and safety (OHS) standards into supplier management, requiring suppliers to meet environmental and social responsibility requirements through agreements and formal notifications.
- Tinplate procurement involves tin, and we place strong emphasis on conflict minerals compliance, with strict risk controls throughout the procurement process.

Supplier admission

- We apply a comprehensive admission process covering quality, price, and delivery performance, supported by on-site audits of production equipment and processes conducted by dedicated teams.

Supplier evaluation

- We conduct regular supplier evaluations across two dimensions—commercial importance and technical risk. Procurement teams assess commercial performance, while plants evaluate product application and technical service performance.

Supplier review

- We review suppliers quarterly and annually (involving qualification rate, on-time delivery rate, etc.), and those who fail to qualify will be required to rectify within a time limit. If the rectification is ineffective, they will be eliminated.

ORG's Two-piece Can and Filling Division held the 2025 Quality Exchange jointly with the Plate and Strip Division of Nanshan Group.

Risk and opportunity management

To systematically manage supplier quality and risk, we have established and implemented policies including the *Supplier Management Control Procedure,* and *Raw Material Quality Issue Handling Procedure*, standardizing supplier quality requirements across all business divisions subsidiaries and branches. Based on supplier risk levels, we apply differentiated management and dynamic oversight, adjusting audit processes and frequency accordingly. Key risks—including price volatility, technology upgrades, and supply chain concentration—are proactively managed to ensure consistent, high-quality supplier performance and overall supply chain stability.

Risk category	Risk description	Response measure
Price fluctuation risk	Raw material prices in the metal packaging industry are subject to significant volatility due to market supply-demand dynamics and global commodity price movements.	Prioritize suppliers with stable supply capacity and flexible pricing mechanisms, and use long-term agreements to manage costs and reduce exposure to price volatility.
Technology iteration risk	Rapid technological change may outpace supplier capabilities, increasing the risk of short-term obsolescence in procured components.	Prioritize partners with strong R&D and innovation capabilities in materials and process upgrades, work together to address product upgrade requirements and maintain market competitiveness.
Supply chain concentration risk	High geographic or channel concentration among suppliers may expose procurement to disruptions from single regions or key suppliers, reducing supply chain resilience.	Adopt a diversified sourcing strategy, qualify multiple suppliers and assess their geographic coverage, capacity, and logistics capabilities to build a more resilient and distributed supplier network, avoiding dependency on any single supplier.

In 2025

100
Tier-1 suppliers for ORG

25
Traders

98
Chinese suppliers

2
Overseas suppliers

17
Non Tier-1 critical suppliers

Note: The statistical scope covers only major material suppliers centrally procured by ORG Technology Co., Ltd.

Metrics and targets

Supplier management metrics	2025 performance
Tighten review of supplier qualification and certification to ensure high-level compliance.	• 87% of suppliers were QMS certified • 50% of suppliers were OHSMS certified • 57% of suppliers were EHS certified
Conduct dynamic performance evaluation of core suppliers.	• 100% evaluation coverage for critical suppliers • 43 suppliers passed on-site audits • 0 supplier with confirmed or potential significant negative impact • 0 supplier dropped due to such impacts • 0 suppliers rejected due to non-compliance
Highlight supplier capacity building and drive performance improvement with key indicators.	• 54 suppliers participated in technical exchanges, service support, and quality discussions • 54% of key suppliers participated in capacity-building projects among the annual cooperative suppliers

Note: The statistical scope covers only major material suppliers centrally procured by ORG Technology Co., Ltd.

Facilitating high-quality industry development

The Company supports industry development by actively participating in high-level forums and standard-setting, while strengthening our research capabilities. At the same time, we advance industry–academia–research collaboration and work with strategic partners across quality, efficiency, sustainability, and innovation to create shared value across the industrial chain.

We continue to refine our internal standards to support product quality and operations, while participating in the development of international, national, industry, and group standards to promote collaboration and sustainable development.

In 2025

1

New national standards led or jointly formulated by ORG

By organizing and participating in industry forums, we build platforms for high-level exchange, strengthen alignment among industry partners, and explore pathways for sustainable and innovation-driven development in packaging.

To better leverage R&D capabilities, we are transforming packaging testing and analysis laboratories and product research facilities toward a more market-oriented approach, expanding technical services and strengthening our leadership in metal packaging testing and food packaging safety evaluation.

Expanding the global production network

We continue to build a diversified global production footprint to capture growth opportunities and support long-term development, while strengthening the global competitiveness of China's industrial supply chain. Anchored in China, we scale and optimize our domestic operations, and steadily advance our international strategy, with operations across Asia-Pacific the Middle East and Europe and further expansion into Central Asia and Southeast Asia.

Domestic footprint

- With more than 100 advanced production lines, we have established an integrated production system covering food cans, beverage cans, and industrial steel drums.
- After acquiring former COFCO Packaging, we have realized our own scale effect and system upgrades, improving resilience and supporting the industry's transition toward more standardized, efficient, and sustainable development, while creating long-term value for customers and the sector.

Overseas layout

- We have Ball United Arab Can Manufacturing LLC, and set up a production base in Kazakhstan, unlocking the Central Asia and Middle East markets.
- We have accelerated the construction of Thailand's production base, enlightening Southeast Asia with Chinese packaging.

Set up a plant in Thailand through independent investment

Growing with Employees

We remain committed to a people-centered approach, fostering a supportive and inclusive workplace. By strengthening care, development platforms, and engagement, we grow together with our employees and create shared long-term value.

Protecting employee rights and interests

The Company places employee rights at the center of our operations. We strictly comply with applicable laws and regulations and work to build a fair and comprehensive protection framework that safeguards the dignity and well-being of all employees.

Equality and diversity

- We uphold fairness, justice, and transparency in employment. Child labor, forced labor, harassment, and abuse are strictly prohibited. We champion diversity and equal opportunity, oppose discrimination, implement equal pay for equal work for men and women, and protect gender and ethnic equality as well as employees' legal rights.

Compensation and benefits

- We offer a fair, competitive, and performance-driven compensation system. Incentive policies are tailored to different products and business areas, with continuous innovation to better motivate employees.
- We provide comprehensive benefits including pension, medical, unemployment, work injury, and maternity insurance, housing fund contributions, national holidays, health checkups, paid annual leave wages in accordance with the law, and supplemental coverage. Additional benefits include overseas allowances, family leave, work meals, uniforms, and accommodation.

Right protection

- We strictly comply with China's *Labor Law* and the *Regulations of the State Council on the Hours of Work of Employees*, setting limits on working hours and reducing excessive overtime. For production employees, we apply a comprehensive working hours system with approved special arrangements, and calculate overtime pay based on applicable standards and actual hours worked.
- In cases where employment contracts may be terminated under Article 40 of the *Labor Contract Law* of the People's Republic of China, we provide written notice at least 30 days in advance to protect employee rights.

People-centered management

- In accordance with China's *Trade Union Law* and the *Provisions on the Democratic Management of Enterprises*, we have established a trade union, set up communication channels such as a General Manager mailbox and suggestion box, and organized employee engagement and union outreach activities.
- We have established the *Participation, Consultation and Communication Control Procedures* to support democratic involvement in management and decision-making. Employee representatives are regularly elected to participate in management processes and major decisions.

Basic information on employees (excluding overseas companies)

Total number of employees and gender distribution

9,306
Total employees

6,304
Male employees

3,002
Female employees

Male **67.74%**
Female **32.26%**

Gender ratio of employees at all levels[1]

Male **83.14%**
Female **16.86%**

Male **83.65%**
Female **16.35%**

Male **89.04%**
Female **10.96%**

Proportion of female employees in various types of positions

18.28%

Women in revenue-generating management roles such as sales (excluding support functions such as HR, IT, Legal, etc.)

20.89%

Women in STEM (Science, Technology, Engineering, Mathematics) related positions

Note 1:The hierarchical categorization mentioned herein corresponds to the definitions outlined in S&P Global Corporate Sustainability Assessment (CSA). Junior management positions: Refer to first-line managers, junior managers and the lowest level of management within a company's management hierarchy. Middle management positions: Refer to managers who head specific departments (such as accounting, marketing, production) or business divisions, or who serve as project managers in flat organizations. Top management positions: Refer to management positions with a reporting line at most two levels away from the CEO.

Total foreign employees

7
Foreign employees

The representation of ethnic minority employees

439
Ethnic minority employees

3.15%
Proportion of ethnic minority employees in management

By age group

Employees under age 30 **1,488**

Employees aged 30-50 **6,958**

Employees over age 50 **860**

- Employees under age 30 **15.99%**
- Employees aged 30-50 **74.77%**
- Employees over age 50 **9.24%**

By positions

6,234
Production personnel

353
Sales personnel

1,271
Technical personnel

268
Financial personnel

1,180
Administrative personnel

By educational background

7,461
Employees with associate degree or below

1,690
Employees with a bachelor's degree

155
Employees with master's degree or above

Employee turnover rate

- Employee turnover rate **14.12%**
- Employee voluntary turnover rate **12.79%**

- Male employee turnover rate **13.09%**
- Female employee turnover rate **16.27%**

- Employees under age 30 **30.04%**
- Employees aged 30-50 **10.62%**
- Employees over age 50 **8.88%**

Employee turnover rate

- Management staff **2.25%**
- Ordinary employee **15.22%**

- Foreign employees **0**
- Ethnic minority employees **15.43%**

Recruitment employee information

916
New hires

63
Fresh graduates hired

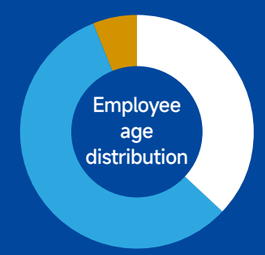
65
New ethnic minority hires

1
New foreign hires

8.96%
Percentage of positions filled internally

Newly recruited employees by gender

- Number of new male hires **621**
- Number of new female hires **295**



- Newly recruited employees under age 30 **339**
- Newly recruited employees aged 30-50 **522**
- Newly recruited employees over age 50 **55**

- Number of new middle management hires **1**
- Number of new junior management hires **50**
- Number of new nonmanagement hires **865**

In 2025

100%
Labor contract signing rate

100%
Social insurance coverage rate

8 days
Average paid annual leave

0
Discrimination case

9,060
Number of trade union members

Safeguarding workplace safety

ORG places employee health and safety at the forefront, reinforcing work safety systems to provide a safe, healthy, and respectful working environment, supporting sustainable and high-quality development.

Governance

We have established a comprehensive occupational health and safety(OHS) governance structure. The Board of Directors and its committees serve as the "supervisor," the Quality, Safety, and Environmental Protection Management Center as the "general manager," and Human Resources Department and business divisions as "deputy managers." Subsidiaries and branches are responsible for implementing tasks. Based on this framework, we have introduced a safety management system and rolled out a company-wide safety accountability mechanism to protect employees' occupational health and safety.

Strategy

Unified safety management policy

- At the headquarters level, we promote the management regulations for safety and environmental protection red lines, and have formulated the safety policy centered on "safety and prevention first; compliance, systematic management; people orientation, continuous improvement".

Fundamental principles of safety management

- We strictly follow key principles of safety governance: those who manage the industry, business, or production must also manage safety. We implement the "Four Alls" principle—applying safety controls to all employees, all processes, all areas, and all times—alongside the "One-Vote Veto" rule and the "Four No Passes" principle, ensuring no inspection or process passes without full compliance.

Establishment of safety management system

- We implement a full accountability system for safety, supported by assessment mechanisms such as near-miss reporting incentives and penalties.
- We have established the *Incident Investigation Control Procedure* to standardize reporting, investigation, and handling of safety incidents. Following an incident, immediate medical response and on-site information collection are carried out by direct leaders, with root cause investigations led by plant-level EHS teams and reporting handled by HR and Administration.

Improvement of safety management capability

- We provide ongoing training, improve risk identification and response, and regularly conduct emergency drills to strengthen our overall safety management capacity.
- Each year, we select and disclose OHS employee representatives. These representatives participate in hazard identification, risk assessment and control, the formulation and review of OHS policies and targets, identification of stakeholder expectations, development of compliance measures as well as contractor and procurement controls, incident investigation and corrective actions, and the continuous improvement of the OHS management system.

Impact, risk and opportunity management

We implement a dual prevention mechanism combining risk classification and hazard identification and mitigation. Supporting tools include the *Hazard Identification and Risk Assessment* and *Control Procedures, the Safety Risk Four-Color Map*, the *Four-Level Hazard Inspection Checklist*, and the *Operational Activity Risk Classification and Control List*.

- We have established procedures and tools such as the *Hazard Identification and Risk Assessment and Control Procedures*, the *Hazard Identification and Risk Assessment Form*, and the *Major Hazards and Unacceptable Risks List*, clearly defining departments, responsibilities, workflows, and methodologies.
- Each plant maintains a *Safety Risk Four-Color Map* to apply targeted control measures across different risk levels and ensure risks remain under control.
- The *Four-Level Hazard Inspection Checklist* supports daily, weekly, ten-day, and quarterly inspections to identify and address risks in a timely manner.
- The *Operational Risk Classification and Control List* identifies risks across workflows, assesses risk levels, potential incident types and consequences, and defines control measures including engineering, management, training, personal protection, and emergency response.
- We continue to advance safety management practices. At the Chengdu subsidiary, a reward and penalty system encourages employee participation in hazard reporting and mitigation, resulting in a 100% reduction in recordable incidents year-on-year, an increase in safety compliance from 81% to 96%, and full approval coverage for high-risk operations.

Metrics and targets

Safety management targets:

Minimize accidents and health incidents to safeguard employee well-being and Company property.

Safety management metrics	2025 progress
Rectification rate for major safety hazards 98%	Achieved
Rectification rate for general safety hazards 100%	Not achieved, with the rectification rate for general safety hazards at 99.94%
Safety training plan completion rate 100%	Achieved
Certification rate for special operation personnel 100%	Achieved
Inspection rate for special equipment100%	Achieved
Annual occupational health check-uo rate (exposed personnel) 100%	Achieved
Notification rate of occupational hazards in workplace 100%	Achieved

Note: The statistical scope covers the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

In 2025

17.902 million yuan
Spent on safe production

0
Work-related fatality

0.607 per million hours worked
Lost-Time Injury Frequency Rate

13,547 hours
Work safety training hours

885 times
Work safety training sessions held

25,999
Participants in work safety training

99.48 %
Work safety training coverage rate

100 %
Employee health check-up coverage rate

100 %
Occupational health archive coverage rate

Note: The statistical scope covers the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Developing talent and unlocking potential

The Company values the contribution of every employee and continues to build a multi-level, diversified talent development system. Through structured training, clear dual career pathways, and an open and inclusive culture, we support both professional development and long-term growth by unleashing the team's potential and creativity.

Training early-career talent

- We advance a talent strategy focused on youth, expertise, and international outlook, and launched the 11th "Gold Talent" program. Through structured training and practical development, new employees integrate quickly and are prepared as future management talent.

Refining core talent pipeline

- We continue our efforts in "Jinpeng Academy", aligning training with production, R&D, and marketing needs. The program supports the transition of plant managers from technical specialists to integrated business leaders, strengthening the talent pipeline.

Cultivating professional capabilities

- We conduct regular talent reviews, case sharing, skills competitions, continuous improvement programs, and job-specific training, creating a development model that integrates learning with practice and supports both technical and professional growth.
- We have also carried out technical grade evaluations for key technical roles across the manufacturing system, extending coverage beyond the R&D center to include production and equipment roles, further improving the technical talent evaluation framework.

Organize a recognition conference for model workers

Talent review campaign

Launching the 11th "Gold Talent" program

In 2025

1.80 million yuan
Spent on occupational training

100 %
Training coverage rate

137 hours
Average training per employee

137 hours
Average training per male employee

137 hours
Average training per female employee

139 hours
Average training per regular employee

111 hours
Average training per management-level employee

140 hours
Average training per employee under age 30

144 hours
Average training per employee aged 30-50

130 hours
Average training per employee over age 50

Note: The above data excluding overseas companies.

By the end of 2025

107
management trainees are currently within the training period

Note: The above data excluding overseas companies.

Co-building a supportive and inclusive home

We firmly believe that employee well-being is the foundation of long-term resilience. Rooted in a "family culture," we integrate care into our systems and practices, supported by comprehensive safeguards and open communication channels. Through everyday details, we build a sense of belonging; through interaction, we strengthen cohesion to create a shared and supportive workplace to realize shared growth.

An employee book club sessions

Rich team building activities

Employee care

Respond to the needs of frontline employees and those facing difficulties through targeted support, including visits, financial assistance, and improvements to working conditions, embedding care into daily management.

Team building activities

Organize a range of cultural and sports activities, and providing platforms for employees to express themselves and stay engaged, fostering a positive, energetic, and collaborative workplace environment.

Fulfilling Corporate Social Responsibility

The Company integrates industrial development with shared value creation. While focusing on our core metal packaging business, we work with employees, partners, and broader society to support regional development, advance public welfare, and promote responsible global expansion. We embed responsibility across the value chain, share development opportunities, and work together to create long-term value.

Supporting shared regional prosperity

Leveraging our industrial capabilities, we support local economic development through regional operations and activate supporting industry clusters along the value chain, enabling mutual development between the Company and local communities. With our plants as anchors and the industry as a link, we foster shared growth through collaboration.

Cooperating closely with Tieling to support regional development in Kaiyuan

Tieling City is ORG's key investment location. Drawing on our strengths in R&D and value chain integration, we expand cooperation in advanced agricultural processing, packaging design, and manufacturing in line with local industrial needs. Our presence in Kaiyuan is an important part of this regional strategy. In Kaiyuan, we provide packaging and filling services while harnessing local agricultural resources to support advanced processing and industry upgrading. We have also introduced intelligent packaging technologies to drive automation and greener development. By establishing local production facilities, we enhance service for core customers and contribute to regional economic growth. Going forward, we will continue to support Tieling's development and modernization, advancing shared growth with the region.

The digital agricultural base and product processing line in Kaiyuan

Advancing public welfare initiatives

The Company insists that every action creates impact. In 2025, we continued to integrate public welfare into our development, using sports to connect global resources that support premium sporting events, promote mass fitness and youth development, and link these efforts with our core business. We continued our targeted programs in education and community development, launched "ORG Charity Month," and encouraged broader employee participation through the Ledong Fund. Through sports initiatives, we enable more children to access and enjoy sports. From emergency support to long-term assistance, and from one-way giving to broader engagement, we work with stakeholders to extend the positive impact of our development to wider communities and contribute to a sustainable future.

In 2025

RMB **6.4173** million yuan
External donation

RMB **419,000** yuan
Employee donation

By the end of 2025

ORG ‘s public welfare footprint had reached over **10** provinces, supporting **13** schools to improve conditions and **one** college to help students in poverty.

Note :The statistical scope for the external donation in 2025 is consistent with the annual report of that year, and data from Huaruixin has been consolidated. The statistical scope for the employee donation only includes ORG headquarters and its subordinate divisions.

Juan Antonio Samaranch, Vice-President of the International Olympic Committee and Founder of the Samaranch Sports Development Foundation, visited ORG's Beijing Huairou headquarters to discuss sports cooperation and youth development

Helping children at the long-term supported primary school experience the joy of sports

Exploring win-win cooperation while going global

Going global is not only an extension of capacity, but also a dialogue between cultures. Guided by a philosophy of "harmony in diversity", we build trust through respect and promote development through collaboration, enabling the Company to take root and grow across diverse cultural environments.

ORG in Saudi Arabia—Chinese cross-cultural management in practice

Localization is not simply the transfer of production capacity, but a deep integration of management practices and cultural understanding. In Saudi Arabia, we have explored a distinctive approach to cross-cultural integration, grounded in respect and enabled by empathy, offering a replicable model for Chinese companies seeking deeper local engagement.

In response to management challenges arising from cultural differences, ORG did not pursue rapid or large-scale changes. Instead, we adopted a phased approach, putting stability before progress. In the initial phase, only four Chinese employees were deployed, building trust through a smooth transition of "observe more, act less, listen first". This mode maintains stable operations, and allows the team to gradually adapt.

As Li Yingjie, General Manager of ORG UAC Company (Saudi Arabia), sees it, management is not about rigid systems, but about human connection. He engaged directly with frontline employees, building mutual understanding through respect and empathy. When Saudi colleagues visited China, tailored cultural experiences—such as a day tour in Guangzhou—helped foster natural connections across cultures. This human-centered approach enabled understanding and alignment beyond language barriers.

At the operational level, we combine ongoing technical support with local capability building. As our domestic expert teams continues to offer support, we also focus on transferring knowledge and embedding technical capabilities locally, thereby enhancing Saudi team's independent operating capacity. Today, the facility is not only an extension of production capacity, but also a hub where management practices are integrated and localized.

From gradual transition to people-centered management and local talent development, ORG's experience in Saudi Arabia shows that true internationalization requires long-term commitment built on cultural understanding.

Forging a Circular System for a Sustainable Future

ORG actively supports China's "dual carbon" strategy and takes harmony between people and nature as a core principle. Across the full product life cycle, the Company explores pathways driven by technology, environmental performance, and circularity, delivering high-quality, low-energy, and recyclable packaging solutions that help shape consumption trends, elevate industry standards, and support environmental protection.

03

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

14 LIFE BELOW WATER

15 LIFE ON LAND

Addressing Climate Change

To address climate change, we, with reference to ISSB (IFRS S1 and IFRS S2) and the TCFD framework, identify climate-related risks and opportunities. The Board of Directors is responsible for the Company's ESG strategic planning and for overseeing the progress of related matters. The General Managers are responsible for ESG management and progress on related sustainability topics, including climate change response. Business divisions, branches, and subsidiaries shall directly plan and implement the work related to climate change management, including setting annual emission reduction targets and action plans. Through carbon inventory, clean energy adoption, and robust energy management measures, the Company continues to enhance its climate management capabilities and support its sustainable development goals.

Governance

As a pioneer in low-carbon development, the Company actively follows international frameworks related to climate change response and advances the implementation of its "dual carbon" goals. The Two-piece Can and Filling Division has established a carbon inventory taskforce to coordinate carbon neutrality strategy and execution, while the Deep-processed Products Division has strengthened its energy management structure to improve system standardization. Climate performance is linked to individual and team incentives through a company-wide reward and accountability mechanism to ensure effective emission reduction.

Strategy

Regularly conduct carbon inventory

- We launch carbon verification across the entire production process of the Two-Piece Can and Filling Division to identify key emission sources and implement targeted upgrades, thereby advancing green transformation in production.
- We conduct a full lifecycle assessment and carbon footprint verification for 1 metric ton of two-piece can body (including lid) and one two-piece can product (including lid) within the Two-piece Can and Filling Division. We systematically analyze their carbon footprints, develop targeted verification plans, and comprehensively demonstrate emission reduction achievements across key stages including raw material acquisition, manufacturing, and logistics transportation.

Adopt clean energy

- We continue to develop rooftop photovoltaic projects, installing distributed photovoltaic systems across available rooftop areas of plants, warehouses, office buildings, and dormitories, to optimize our energy mix and increase renewable energy use.

Standardize energy management

- The Company has established frameworks such as the *Energy Conservation and Consumption Reduction Control Procedure* and the *Energy Management Manual to standardize energy management*. Annual energy consumption plans are set with detailed targets and metrics, and designated departments monitor electricity, natural gas, and other energy use. When consumption exceeds targets, the *Improvement Control Procedure* is activated for closed-loop corrective action. Ongoing efficiency projects and benchmarking practices are concurrently promoted to continuously improve energy performance.

Risk and opportunity management

In line with the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)* and with reference to the TCFD framework, we have refined our climate risk management process. Based on national "dual carbon" goals and our transition pathway, we define short-, medium-, and long-term horizons. Using data analysis, management interviews, internal discussions, and risk scoring, the Company assesses and prioritizes climate risks and develops targeted responses, covering both transition and physical risks.

Transitional risk identification and response

Risks	Time range	Description	Countermeasures
Policy and legal	Short-term by the year 2030	The State Counci issued the Action Plan for Carbon Dioxide Peaking Before 2030, and the Ministry of Ecology and Environment released the Measures for the Administration of Carbon Emissions Trading (for Trial Implementation) and other relevant regulatory documents, leading to changes in national policies and related requirements.	**Enhance data management:** Build a robust data management system; conduct carbon inventory and disclose third-party-verified reports to improve the reliability of emissions data. **Improve disclosure transparency:** Corporate credibility through standardized, transparent disclosure.
Market and technology	Short-term by the year 2030 Medium-term by the year 2035	Market demand for products and services with lower carbon emissions; Risks from delayed identification and adoption of low-carbon technologies, equipment aging, process upgrades, and data security.	**Strengthen capacity building:** Enhance employee training, innovation capacity, and talent development for emissions reduction. **Advance energy conservation and carbon reduction:** Implement energy-saving and emissions reduction projects, reduce carbon emissions from purchased energy through management optimization, technology upgrades, equipment renewal, and process innovation. **Expand green business:** Capture opportunities in FMCG and new energy markets, and provide integrated low-carbon solutions through technology and service innovation.
Reputation	Medium-term by the year 2035 Long-term by the year 2060	Investor concerns arising from environmental regulatory penalties.	**Deepen green practices:** Implement carbon reduction initiatives and communicate sustainability efforts and outcomes to customers and consumers. **Enhance transparency:** Establish stakeholder communication channels and regularly publish bilingual ESG reports.

Physical risk identification and response

Risk Type	Time range	Description	Countermeasures
Acute risks	Short-term by the year 2030 Mid-term by the year 2035	Extreme weather events, such as floods, typhoons, and droughts.	Establish robust emergency response plans and reinforce equipment and inventory protection to ensure fast disaster response and minimize losses.
Chronic risks	Mid-term by the year 2035 Long-term by the year 2060	Global warming, and rising sea level.	Closely monitor climate change impacts, strengthen risk identification and assessment, and integrate climate-related risks into strategic planning.

Metrics and targets

Targets

- Using 2018 as the baseline, the Two-piece Can and Filling Division targets a 30% reduction in total Scope 1, 2, and 3 emissions by 2030.

Achievements

- The Company carries out carbon emissions monitoring and management, implements emission reduction measures for identified high-emission processes, and drives the transition toward green and low-carbon production.

The Two-piece Can and Filling Division continuously engages third-party institutions to conduct carbon inventories. In 2025, its 12 subordinate factories

2,119,102.22 tCO_2e
The total greenhouse gas emissions (based on geographical location)

38,503.52 tCO_2e
The scope 1 greenhouse gas emissions were

98,126.05 tCO_2e
The scope 2 greenhouse gas emissions (based on geographical location) were

1,982,472.65 tCO_2e
The scope 3 greenhouse gas emissions were

In 2025, the Three-piece Can Division, Deep-processed Products Division and New Energy Packaging Department internally conducted carbon emission data statistics, with the statistical results as follows:

GHG Type and Unit	Three-piece Can Division	Deep-processed Products Division	New Energy Packaging Department
The scope 1 greenhouse gas emissions (tCO_2e)	1,934.55	319.98	6.53
The scope 2 greenhouse gas emissions (tCO_2e)	7,856.15	2,411.92	1,047.21

2025 Energy Consumption

Types	Unit	2025
Gasoline	ton	138.35
Diesel oil	ton	151.08
Natural gas	10,000 Nm^3	2,441.82
Power	MWh	259,322.03
Heat	GJ	89,697.94

Note: Scope includes the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

In 2025

55,173.12 MWh
Total consumption of renewable energy

Note: Scope includes the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Minimizing Environmental Impact

The Company has established an environmental information disclosure system to regularly publish project environmental data. A digital platform enables smart monitoring and real-time alerts for wastewater, exhaust gas, and noise. Through routine monitoring and equipment maintenance, key pollutant emissions have consistently remained well below national standards, contributing to improved environmental quality.

The ORG Digital Agricultural Base employs rice-crab and rice-duck systems for biological pest control, greatly cutting pesticide use and creating a healthy ecological cycle.

Wastewater management

The Company prioritizes wastewater treatment and has established a *Wastewater Discharge Control Procedure* to define treatment processes. Production wastewater is treated at on-site facilities and discharged into municipal systems only after meeting required standards.

Exhaust management

Emissions from coating, drying, and curing processes are collected through enclosed systems and treated before discharge. Powder coating dust is recycled via an enclosed system with a two-stage cartridge filter recovery system, with minimal fugitive emissions within workshops. Exhaust from drying furnaces and RTO natural gas combustion is collected and discharged through stacks together with treated organic exhaust gases.

Noise management

Key machinery is equipped with vibration dampening and noise control technology, while enclosed workshop buildings provide insulation to reduce noise levels. Onsite vehicles must reduce speed and are prohibited from using horns. Greenbelt sound barriers have also been planted to further dampen noise.

In 2025

100%

Wastewater discharge compliance rate

Note: Scope includes the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Pollutant Emissions in 2025

Pollutants	Emissions in 2025 (ton)
VOCs	308.36
NOx	38.71
SO_2	5.37
Xylenes/benzene series compounds	7.86
Particulate	15.50

Note: Scope includes the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Efficiently Utilizing Resources

The Company maximizes waste value through classified recycling, compliant hazardous waste disposal, and resource recovery. Water recycling and conservation measures reduce water use per unit of output. By improving resource efficiency across the value chain, the Company lowers environmental impact and supports the low-carbon transition of the metal packaging industry.

Waste management

Following the principles of "reduction, harmless treatment, and recycling", the Company has established a full-process management system covering hazardous, industrial, and domestic waste. Comprehensive environmental controls are in place to mitigate potential impacts and support environmental commitments.

Governance

Each plant has dedicated waste management personnel and engages qualified third parties for oversight. Waste is fully classified, with hazardous waste tracked separately and managed through closed-loop controls.

Strategy

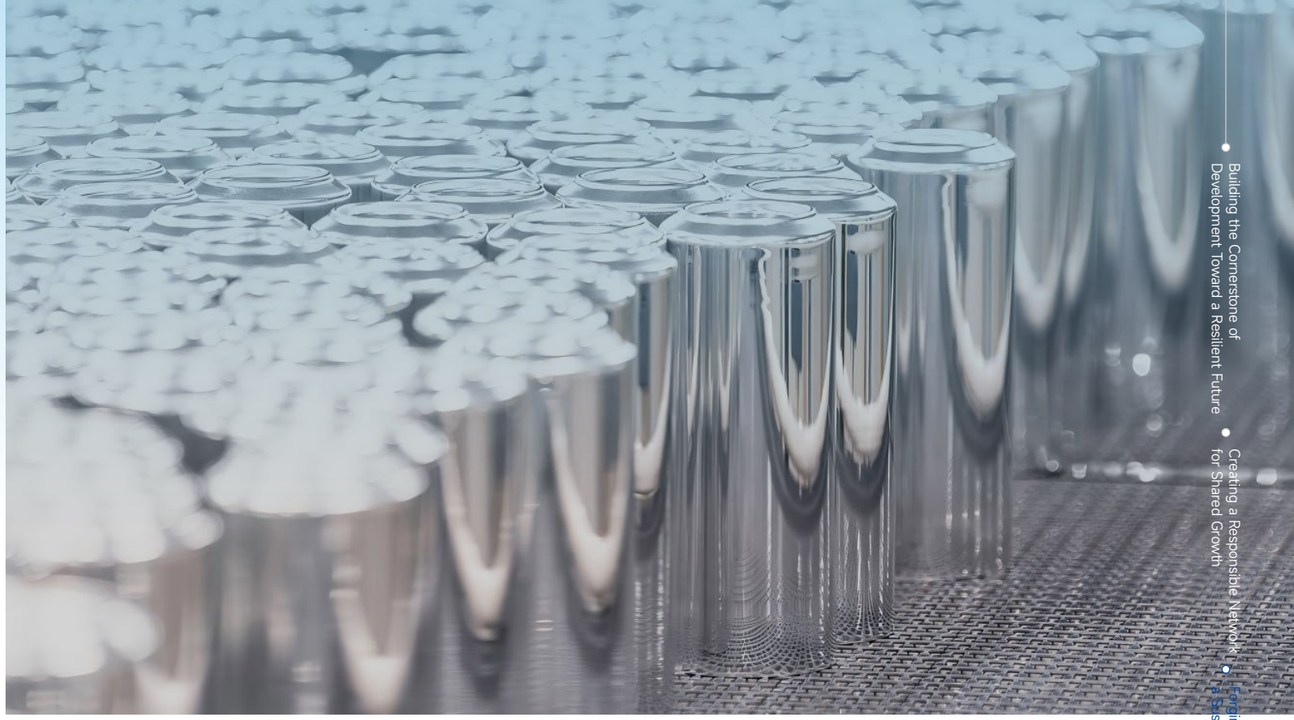
We have established documents such as the *Waste Warehouse Management System* and the *Hazardous Waste Management System* to regulate waste management. A rigorous classification system ensures full-process compliance for both general and hazardous waste. Regular training improves employee awareness, and certified third parties handle designated waste streams to ensure safe and controlled disposal.

Solid waste management

General solid waste, domestic waste, packaging materials, paper drums, and stretch film are stored separately and handled by municipal sanitation services. Waste filters and carbon molecular sieves are returned to manufacturers. Metal scrap, used cans, and lids are sold for recycling and resource recovery.

Hazardous waste management

A dedicated department prepares the *Waste List* in accordance with the *National Catalogue of Hazardous Wastes*. Dedicated storage areas are set up with zoned management. A tracking system records the generation and flow of hazardous waste. Containers and storage facilities are regularly inspected, with damaged items promptly replaced. All containers meet national standards and are clearly labeled. Qualified third parties are engaged for centralized transport and disposal. At the same time, subsidiaries promote the reuse of paint barrels, solvent drums, and water-based paint containers, and implement source reduction initiatives such as reducing diluents and converting waste emulsions into waste oil to lower hazardous waste generation.



Impact, risk and opportunity management

The Company has reinforced its waste management policies with classified control over solid waste. An emergency response team with defined roles ensures rapid response to environmental incidents. Risk monitoring and predictive analysis have been enhanced, with an early warning system in place for timely detection, reporting, and communication, improving overall environmental risk management capabilities.

Metrics and targets

Waste management indicators	Achievements in 2025
Establish a regular monitoring and evaluation mechanism for waste management	• Hazardous waste generated 2,740.47 tons • Non-hazardous waste (including materials recycled/sold to qualified processors) : 30,746.94 tons
Regularly track waste treatment data, including disposal methods and volumes by category	• Total waste treated 33,710.05 tons, the main treatment methods included recycling/reuse, landfill, and other methods in compliance with relevant regulations

Note: Scope includes the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Water resource management

Although metal packaging is not a water-intensive industry, the Company maintains a strong focus on water management, adopting a data-driven and precision-based approach. Using the World Resources Institute (WRI) Aqueduct Water Risk Atlas, we conduct water inventories and assess risks based on local supply and demand conditions. The annual assessment identified seven plants in high or extremely high water-stress regions, all of which are under prioritized management.

Through water-saving technology upgrades, wastewater recycling, and conservation training, the Company continues to improve water efficiency. A management approach combining reuse and refined control has been established to ensure effective management of water-related risks.

In 2025

7.58 million m^3
Water withdrawal (excluding saltwater)

6.86 million m^3
Displacement (excluding saltwater)

0.72 million m^3
Net freshwater consumption (withdrawal minus displacement)

25,738 tons
Water recycled

Note 1: Here, the definition from S&P Global's Corporate Sustainability Assessment (CSA) is referred to. Net freshwater consumption = Freshwater intake - Freshwater displacement. (Saltwater is excluded from both.)
Note 2: Cooling circulating water is excluded from the statistical definition of recycled water volume for the year 2025.
Note 3: The statistical scope covers the Two-Piece Can and Filling Division, Three-Piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

ORG water withdrawal statistics for water shortage areas in 2025

Water withdrawal in water scarce areas (excluding saltwater)	Unit	Name	2025
Water withdrawal in water scarce areas (excluding saltwater)	million m^3	Linyi Subsidiary	0.013541
		Shandong Subsidiary	0.109
		Tianjin Subsidiary	0
		Zaozhuang Subsidiary	0.07406
		Liaoning Subsidiary	0.24
		Shijiazhuang Subsidiary	0.001026
		Chengde Subsidiary	0.000544
Proportion of water withdrawal in water scarce areas to the Company's water withdrawal	%	——	5.78

Note: The statistical scope covers the Two-Piece Can and Filling Division, Three-Piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Building Green Packaging

The Company has taken the lead in launching a "Green Recycling Alliance," bringing together partners across the metal packaging value chain to advance recycling, energy efficiency, and emissions reduction. Innovations such as material thinning and new eco-friendly metal materials are accelerating the shift toward a circular economy. Life cycle assessments are applied to packaging products, using data to drive continuous end-to-end improvement and support a low-carbon, sustainable industry ecosystem.

Lightweight packaging

- In collaboration with the National Stadium (Bird's Nest), we have developed a co-branded aluminum cup, extending lightweight packaging into both cultural tourism and everyday consumption scenarios. In partnership with Tsingtao Brewery, a 211ml slim can was launched to enhance product appeal. Research into 0.250mm reduced-gauge aluminum for Coca-Cola cans generated 22 million yuan in sales revenue, while helping customers reduce costs and improve efficiency.

Innovative low-carbon packaging

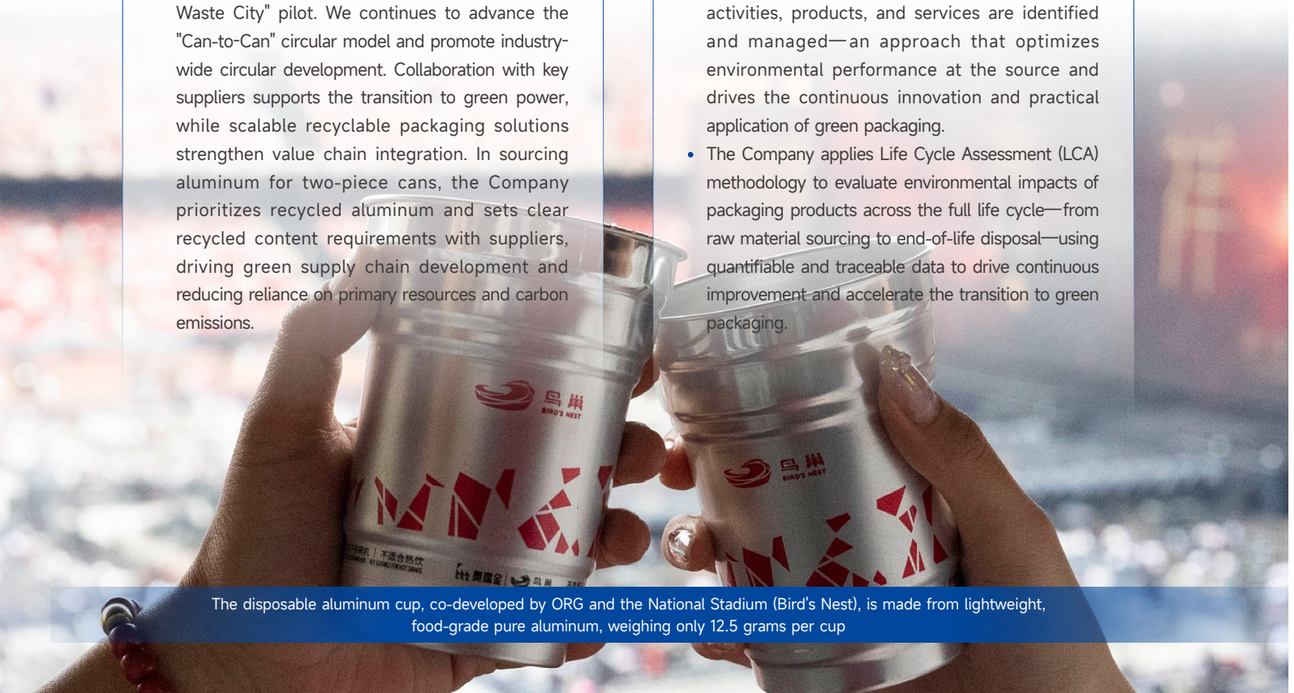
- Through the in-house development of coated iron packaging, we have cut energy use by 68.89% and CO_2 emissions by 69.95%. At the same time, we continue to optimize costs, expand applications, and introduce differentiated products to meet evolving market expectations for sustainable metal packaging.

Recyclable packaging

- The Company has initiated a professional UBC (Used Beverage Can) recycling and green circular alliance in Shaoxing, Zhejiang, a national "Zero-Waste City" pilot. We continues to advance the "Can-to-Can" circular model and promote industry-wide circular development. Collaboration with key suppliers supports the transition to green power, while scalable recyclable packaging solutions strengthen value chain integration. In sourcing aluminum for two-piece cans, the Company prioritizes recycled aluminum and sets clear recycled content requirements with suppliers, driving green supply chain development and reducing reliance on primary resources and carbon emissions.

Comprehensive green packaging

- Pursuant to the *Environmental Aspect Identification and Evaluation Control Procedure*, environmental aspects associated with planned or new activities, products, and services are identified and managed—an approach that optimizes environmental performance at the source and drives the continuous innovation and practical application of green packaging.
- The Company applies Life Cycle Assessment (LCA) methodology to evaluate environmental impacts of packaging products across the full life cycle—from raw material sourcing to end-of-life disposal—using quantifiable and traceable data to drive continuous improvement and accelerate the transition to green packaging.



The disposable aluminum cup, co-developed by ORG and the National Stadium (Bird's Nest), is made from lightweight, food-grade pure aluminum, weighing only 12.5 grams per cup

Practicing a Green Lifestyle

The Company embeds green development into operations by promoting environmental awareness and green office practices, integrating low-carbon thinking into daily operations and consumption. By fostering an organization-wide culture of sustainability, we contribute to the vision of a "Beautiful China" through practical actions.

Awareness enhancement

- Comply with environmental regulations and provide regular training to strengthen employee awareness.
- Promote green, low-carbon products, convey sustainability values, and inspire consumers' sense of environmental responsibility.

Green Office

- Replace traditional lighting with energy-efficient systems, encourage employees to switch off lights and power after work, and assign personnel to monitor electricity use.
- Promote paperless operations to reduce paper use; display water-saving signage to prevent leaks; and advocate the "Clean Plate Campaign" to reduce food and kitchen waste.

In 2025

52.34 million yuan
Invested in environmental protection

136
Environmental training sessions

5,613
Participants in training

Note: The statistical scope covers the Two-Piece Can and Filling Division, Three-Piece Can Division, Deep-processed Products Division, Strategic Customer Department and New Energy Packaging Department.

Outlook

In 2026, ORG will return to its founding purpose—evolving from "making a good can" to "protecting the planet." Amid the global shift toward green transition and industrial upgrading, we will no longer measure success by capacity and growth alone. Instead, we will anchor on renewal and redefine the role of packaging. We will pursue efficiency while maintaining long-term discipline, supporting sustainable growth with patience and consistency. Together with our partners, we will turn shared commitment into collective action—so that industry moves from waste to circularity, and packaging extends beyond the shelf toward renewed life. With this ambition, we will work together to build a more sustainable future.

Corporate governance

- We will stay aligned with evolving laws, regulations, and regulatory policies, while integrating leading governance practices to build a more effective and disciplined governance system that supports high-quality development.
- We will strengthen risk identification and control to ensure stable and resilient operations, while enhancing cybersecurity and data privacy protection to safeguard long-term growth.

Business growth

- We will remain focused on our core business, continuously improving product quality and service to reinforce our industry position and help set standards for China's packaging sector.
- We will continue advancing technological innovation and embracing AI to drive the industry toward higher-end, smarter, and greener development.
- We will further implement our global expansion strategy, deepen partnerships with leading domestic and international brands, and strengthen our global presence.

Green development

- We will continue to advance green practices in metal packaging, expand the application of coated iron technology, promote recycling and energy efficiency, and advance lightweight packaging to support a low-carbon, sustainable industry ecosystem.
- We will actively address climate-related challenges by continuing carbon inventory and product carbon footprint verification, supporting China's decarbonization goals through practical action.
- We will deepen collaboration with value chain partners to reduce emissions, explore new cooperation models, and move from isolated initiatives toward system-wide decarbonization.

Win-win cooperation

- We will continue to build on our "ever-improving services" philosophy, refining collaboration and service models to work closely with customers, address market challenges, and create shared value.
- Guided by mutual benefit and shared growth, we will strengthen collaboration across the metal packaging value chain, drive industry standards through innovation, and support green development.

Employee growth

- We will uphold a people-centered approach, protect employee rights and benefits, ensure occupational health and safety, and embed care into our systems to foster a supportive workplace. where well-being and shared happiness thrive.
- We will strengthen career development pathways, support skills development, and build a talent-driven organization that enables long-term growth.

Social contribution

- We will continue to invest in community education, culture, and environmental initiatives through long-term public welfare programs, demonstrating our commitment to social responsibility.
- We will leverage our strengths to contribute to local economic development and promote shared growth between the Company and the communities we serve.

Key Performance Data Sheet

Dimension	Indicator	2023	2024	2025
Governance	Violations of business ethics or conduct rules (cases)	0	0	0
	Lawsuits related to unfair competition and monopoly (cases)	0	0	0
	Information security vulnerabilities (numbers)	2	0	0
	Board members (headcount)	9	9	9
	Independent directors (headcount)	3	3	3
	Proportion of independent directors (%)	33.33	33.33	33.33
	Female Board members (headcount)	1	1	2
Environmental①	Investment in environmental protection (million yuan)	39.83	48.71	52.34
	Environmental protection training sessions	230	151	136
	Participants in environmental protection training (headcount)	3,794	5,349	5,613
	Penalties or violations against environmental protection laws and regulations	0	0	0
	Wastewater discharge compliance rate (%)	/	100	100
	Water recycled (tons)	12,936	54,641.20	25,738②
	Hazardous waste generated (tons)	2,526.46	2,522.79	2,740.47
	Non-hazardous waste generated (tons)	36,679.70	31,767.78	30,746.94
	Total waste treated (tons)	/	28,760.57	33,710.05
	Total consumption of renewable energy (MWh)	/	69,783.84	55,173.12

Note ①: The environmental statistical scope covers the Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, and Strategic Customer Department.
Note ②: Cooling circulating water is excluded from the statistical definition of recycled water volume for the year 2025.

Dimension	Indicator	2023	2024	2025
Social①②	Spent on work safety (million yuan)	17.2202	18.9712	17.9020
	Work-related fatalities (headcount)	0	1③	0
	Taxes paid (million yuan)	971.4460	977.7268	1,411.9636
	External donation (million yuan)	2.9545	2.7315	6.4173
	Spent on product R&D (million yuan)	44.3881	60.7440	160.2259
	Confirmed leakage, theft or loss of customer data (cases)	0	0	0
	Customer satisfaction rate (%)	96.10	96.22	96.23
	Customer complaint resolution rate (%)	100	100	100
	Recycled products as a percentage of total product sales/deliveries (%)	0.11	0.17	0
	Labor contract signing rate (%)	100	100	100
	Social insurance coverage rate (%)	100	100	100
	Employee physical examination coverage rate (%)	100	100	100
	Total employees (headcount)	4,301	4,340	9,306
	Female employees (headcount)	1,321	1,325	3,002
	Total ethnic minority employees (headcount)	268	255	439
	Employee turnover rate (%)	21	14	14.12
	New hires (headcount)	1,205	781	916
	Average training per employee (hour)	139	136	137
	Training coverage rate (%)	100	100	100

Note ①: The statistical scope of data including spent on work safety, number of work-related fatalities, total number of confirmed incidents of leakage, theft, or loss of customer data, Customer satisfaction rate, customer complaint resolution rate, and percentage of recycled products to total sold/shipped products covers the following divisions of ORG: Two-piece Can and Filling Division, Three-piece Can Division, Deep-processed Products Division, and Strategic Customer Department.
Note ②: The 2025 employee-related data, including the number of employees by category, labor contract signing rate, social insurance coverage rate, employee physical examination coverage rate, employee turnover rate, average training per employee and new hires training coverage rate , as well as the financial data, including taxes paid, external donations, R&D investment, and other relevant data, have been consolidated with Huaruixin's related data.
Note ③: An employee passed away due to illness during work hours. The relevant authorities have classified this incident as a non-work-related safety matter.

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Expert Opinion

As global sustainable development undergoes profound transformation, and China's "dual carbon" goals advance in tandem with its high-quality development strategy, ESG disclosure is no longer merely a compliance requirement for companies. It has become a touchstone for assessing a company's strategic vision, governance capability, and industry influence. As a leading enterprise in the metal packaging industry, ORG presents in its 2025 Environmental, Social and Governance Report a clear shift from "responsibility fulfillment" to "value leadership," highlighted by three defining features.

First, the Company adopts a double materiality approach, a new mode for material topic management. The Report identifies six financially material topics through both impact and financial materiality assessments. It also provides structured disclosures across governance, strategy, risks and opportunities, as well as metrics and targets. This transition from "one-way responsibility fulfillment" to "two-way value creation" reflects that ORG has established a mature and systematic sustainability management framework.

Second, green transformation serves as a powerful engine, signaling a higher level of ecological leadership. In alignment with China's "dual carbon" strategy, the Company has integrated climate action into its core strategy, systematically promoting technological innovation for lightweight metal packaging and the development of a circular utilization system. These efforts span source reduction, in-process energy efficiency, and end-of-life recycling, forming a green industrial chain across the full product lifecycle. Notably, the Company extends its impact beyond its own operations. As a supply chain leader, it drives collaborative decarbonization across upstream and downstream partners, accelerating the transition from linear consumption to circular regeneration, demonstrating environmental leadership beyond corporate boundaries and a sense of responsibility for the times.

Third, a shared value approach underpins its strategy, reinforcing the foundation of responsible competitiveness. In areas such as product quality, supply chain management, and employee health and safety, the Company adopts a long-term perspective and embeds CSR principles into systems, processes, and daily operations. Through rigorous quality control, comprehensive ESG audits of suppliers, and improved occupational health and safety systems, the Company reinforces its development foundation. Concurrently, ORG works closely with upstream and downstream partners to build a sustainable ecosystem. Responsibility is evolving from passive response into a core driver of value creation, enhancing resilience while significantly strengthening corporate reputation.

Looking ahead, ORG is expected to continue anchoring sustainability at a strategic level and further deepen double materiality practices to enhance its global responsible competitiveness. The Company is well positioned to contribute Chinese wisdom and solutions to the global packaging industry's green and low-carbon transition.

Zhou Weizhong
Director, Chinese Enterprise Research Center, Central University of Finance and Economics

For ORG, this year is both extraordinary and challenging. At a pivotal stage marked by China's accelerated green transition and pursuit of high-quality development in the packaging industry, alongside rapid industry evolution and increasingly stringent regulations, this Report presents a systematic and in-depth account of ORG's concrete actions and tangible results across corporate governance, environmental responsibility, and social responsibility. It underscores the strong sense of responsibility and mission of a leading enterprise in the metal packaging sector.

At the corporate governance level, ORG has consistently upheld strict compliance standards. It has strengthened internal controls and risk management systems, while refining a standardized and transparent modern governance framework. These efforts enhance governance effectiveness, support steady and sustainable development, and enable more informed and rational decision-making. In green development, ORG aligns with China's "dual carbon" goals and the industry's circular economy direction, focusing on green production, energy efficiency, emissions reduction, and efficient resource circulation. The Company advances lightweighting and recyclability in metal packaging and builds a green industrial chain spanning the full product lifecycle, actively leading the industry toward low-carbon and environmentally sustainable transformation. In terms of social responsibility, leveraging its role as an industrial chain leader, ORG collaborates with upstream and downstream partners to foster a mutually beneficial and symbiotic responsibility ecosystem. It strengthens employee care and volunteer services, conveying corporate warmth through tangible actions while demonstrating a strong sense of responsibility and humanistic commitment.

Notably, the Report highlights ORG's transition from "corporate responsibility fulfillment" to "ecosystem leadership" through two dedicated sections. This shift reflects ORG's deep integration of sustainability principles into both strategic planning and daily operations, transforming sustainability from an external obligation into an intrinsic driver and positioning it as a core element of competitive strength.

Overall, the Report is well-structured, substantive, and rich in highlights. It aligns closely with China's ESG regulatory direction and industry disclosure standards, while clearly reflecting ORG's corporate identity and industry role. Looking ahead, ORG is expected to uphold its commitment to responsibility, deepen sustainability practices, and further strengthen its competitiveness and industry leadership. Through these efforts, it will drive coordinated development across the industrial chain and contribute more to the green, low-carbon, and high-quality development of China's packaging industry.

Yu Zhihong
President, *China Sustainability Tribune*

Report Rating

金蜜蜂智库评价中心
GoldenBee ThinkTank Evaluation Centre

报告编号：2026C231013
评估日期：2026年04月

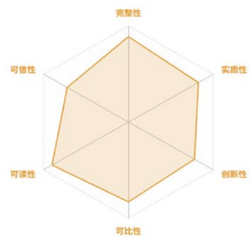
金蜜蜂企业可持续发展（ESG）报告评价报告

委托单位： 奥瑞金科技股份有限公司
评估机构： 金蜜蜂智库评价中心
评估依据： 金蜜蜂中国企业可持续发展（ESG）报告评估体系2026

金蜜蜂智库
评价中心

A+
卓越

D	C	B	A	A+
起步(D)	发展(C)	追赶(B)	优秀(A)	卓越(A+)



报告名称： 奥瑞金科技股份有限公司 2025环境、社会和公司治理报告

结构完整性（A+）

报告整体架构严谨周密，层次递进分明。主体内容围绕环境、社会、治理三大支柱，全景式呈现企业责任理念、关键举措与阶段成效。议题覆盖全面，信息披露充分且详略得当，报告完整性表现卓越。

报告可信性（A）

报告秉持客观公正的表述原则，措辞审慎规范，不回避管理短板及负向指标，在披露关键绩效的同时对数据较以往变动进行清晰说明，并延续第三方专家评述机制，进一步强化报告的公信力与透明度。

报告可读性（A+）

报告体量适度，版式设计疏朗雅致，主色调延续品牌视觉基因，章节标题对仗考究、意蕴清晰。呈现手法多元并蓄，综合调用场景摄影、信息图示、数据仪表盘等可视化工具，叙事逻辑流畅自如，报告可读性表现卓越。

绩效可比性（A+）

报告持续完善纵向与横向对标体系，新增披露连续三年关键绩效数据对照表，展示“第三十二届全国企业管理现代化创新成果二等奖”、“2025 Asia CanTech 大奖”等荣誉，清晰呈现双重重要性议题及具有财务重要性的议题相关指标及进展情况，绩效可比性表现卓越。

报告创新性（A）

报告封面设计以罐形自然之境为核心视觉符号，内页贯穿“金属美学”叙事线索，将产品生命周期元素转化为视觉符号体系。责任专题聚焦“产业价值重塑”与“绿色生态共建”，深度刻画企业引领行业转型升级的先锋姿态。

内容实质性（A+）

报告严格遵循最新监管指引与交易所ESG披露框架，系统阐释26项核心议题的识别及双重重要性评估过程，针对识别出的双重重要性议题及具有财务重要性的议题，严格依据“治理，战略，影响、风险和机遇分析，指标和目标”的四维逻辑链路展开披露，内容实质性表现卓越。

总体评价

经评估，《奥瑞金科技股份有限公司2025环境、社会和公司治理报告》为“卓越（A+）” 质量等级，是一份系统回应各方要求和期望，展现行业标杆水平的可持续发展（ESG）报告。

评估机构：金蜜蜂智库 GoldenBee Think Tank

Feedback

Dear readers,

Thank you for reading this report!

This is our fourth environmental, social, and governance report released to the public. We sincerely welcome your opinions and suggestions on this report to help us improve our future report preparation.

Please complete the following questions and send the form to us via email at org-esg@orgpackaging.com, or by mail.

Please put a tick (✓) where applicable.

Do you think this report highlights the Company's economic, social, and environmental performance and its significant impacts?

☐ Yes ☐ General ☐ No

Are the information, index in this report clear, accurate and complete?

☐ Yes ☐ General ☐ No

Are the content and format design of this report readable?

☐ Yes ☐ General ☐ No

Open Questions:

What interest you most about this report ?

_____

What other information do you think should be disclosed in this report?

_____

What's your advice for our future ESG reports?

_____

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Consensus and Collective Progress:
Shaping the Future Together

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